



Nevada Commission on Peace Officer
Standards and Training

POST COMMISSION MEETING

THURSDAY JULY 27, 2017 – 1:00 PM

THE PROSPECTOR HOTEL & CASINO,
GHOST TRAIN ROOM, 1501 E. AULTMAN, ELY, NEVADA

COMMISSION MEETING

Notice & Agenda



STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
CARSON CITY, NEVADA 89701
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL
Governor

MICHAEL D. SHERLOCK
Executive Director

NOTICE OF PUBLIC MEETING (NRS 241)

NOTICE IS HEREBY GIVEN THAT STARTING AT 1:00 P.M. ON THURSDAY JULY 27, 2017, THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING WILL HOLD A REGULARLY SCHEDULED MEETING AT THE PROSPECTOR HOTEL & CASINO, GHOST TRAIN ROOM, 1501 E. AULTMAN, ELY, NEVADA.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

1. Call to order
2. Roll call of Commission Members
3. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Approval of minutes from the May 4, 2017 regularly scheduled POST Commission Meeting.
4. **INFORMATION** Executive Director's report.
 - a. Training Division: Update on training and shoot house
 - b. Standards Division: Legislative update on Dispatcher Certification Program
 - c. Administration: Filled the Administrative Assistant II vacant position
5. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
A request from the Lander County Sheriff's Office for their employee Spencer Roberts, for a 6 month extension past the one year requirement, to April 3, 2018, in order to meet the requirements for certification.
6. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
A request from the Mineral County Sheriff's Office for their employee Michael Cannella, for a 6 month extension past the one year requirement, to February 15, 2018, in order to meet the requirements for certification.

7. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Request from the Washoe County Sheriff's Office for their employee Chief Deputy Thomas Green for an Executive Certificate.
8. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Request from the Las Vegas Metropolitan Police Department for their employee Assistant Sheriff Thomas A. Roberts for an Executive Certificate.
9. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Request from the Las Vegas Metropolitan Police Department for their employee Captain Jack R. Owen for an Executive Certificate.
10. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Hearing pursuant to NAC 289.290(1)(g) on the suspension of Robert Reasoner, formerly of the Nevada Transportation Authority, certification based on a Criminal Complaint to a Category C Felony. The Commission will decide whether to suspend Mr. Reasoner's Category II Basic Certificate.
11. **PUBLIC COMMENTS**
The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.
12. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Schedule upcoming Commission Meeting.
13. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**
Adjournment.

POSTED AT THE FOLLOWING LOCATIONS:

POST Administrative Office, Carson City
 Nevada State Capitol, Carson City
 Blasdel State Building, Carson City
 Nevada State Library and Archives, Carson City
 Grant Sawyer Building, Las Vegas
 Carson City Sheriff's Office
 White Pine County Sheriff's Office
<http://post.nv.gov>
<http://notice.nv.gov>

Electronically Posted pursuant to NRS 241.020(4)

Pursuant to NRS 241.020(2)(c), a copy of supporting materials for the meeting may be obtained by contacting POST Standards Division, at (775) 687-3335, Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701.

NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the

Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Scott Johnston at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.

COMMISSION MEETING ITEMS 1 & 2

1. Call to Order
2. Roll call of Commission Members

COMMISSION MEETING AGENDA ITEM 3

3. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Approval of minutes from the May 4, 2017 regularly scheduled POST Commission Meeting.

PEACE OFFICERS' STANDARDS AND TRAINING

PUBLIC MEETING

May 4th, 2017

8:30 a.m.

The Commission On Peace Officer Standards
and Training

Room 2

5587 Wa Pai Shone Avenue
Carson City, Nevada

1 MEMBERS PRESENT:

2 Ronald Pierini Sheriff - Chairman,
3 Douglas County Sheriffs' Office

4 Michele Freeman, Chief
5 City of Las Vegas Department of
6 Public Safety

7 Kevin McKinney, Undersheriff
8 Elko County Sheriff's Office

9 James Ketsaa, Chief
10 Clark County School District Police
11 Department

12 Russell Pedersen, Chief Deputy
13 Washoe County Sheriff's Office

14 Gary Schofield, Deputy Chief
15 Las Vegas Metropolitan Police
16 Department

17 Troy Tanner, Police Chief
18 Mesquite Police Department

19 Dan Watts, Sheriff
20 White Pine County Sheriff's Office

21 James M. Wright, Director
22 Department of Public Safety

23

24 STAFF PRESENT:

25 Michael Sherlock, Executive Director,
26 Commissions on Peace Officers
27 Standards and Training

28 Michael Jensen, Senior Deputy
29 Attorney General
30 Department of Motor Vehicles and
31 Department of Public Safety

32 Scott Johnston, Bureau Chief,
33 Commission on Peace Officers
34 Standards and Training

35

1 RON PIERINI: Today is May 4th, 2017.
2 It's about 8:30 in the morning. And we're
3 having our agenda items and also workshop. So
4 what we would like to do is to go forward with
5 this and to go with the call of order, which
6 I'm doing now.

7 What I want to do right now is get
8 started with the roll call. So if we could,
9 Chief, we'll start with you.

10 TROY TANNER: Troy Tanner, Mesquite.

11 RON PIERINI: Ron Pierini, Douglas
12 County.

13 KEVIN MCKINNEY: Kevin McKinney, Elko
14 County.

15 RUSS PEDERSEN: Russ Pedersen, Washoe
16 County Sheriff's Office.

17 MICHELE FREEMAN: Michele Freeman, City
18 of Las Vegas, Department of Public Safety.

19 JIM WRIGHT: Jim Wright, DPS.

20 GARY SCHOFIELD: Gary Schofield, Las
21 Vegas Metropolitan Police Department.

22 DAN WATTS: Dan Watts, White Pine County
23 Sheriff's Office.

24 MIKE JENSEN: Mike Jensen, Attorney
25 General's office.

1 MIKE SHERLOCK: Mike Sherlock, from POST.

2 SCOTT JOHNSTON: Scott Johnston, from POST.

3 RON PIERINI: And we also have one on the
4 phone. Chief, are you there?

5 JIM KETSAA: Yes, good morning.

6 Jim Ketsaa, Clark County School Police, on the
7 phone.

8 RON PIERINI: Good. Thank you very much.
9 One of the things that we want to do is remind
10 the public, if anybody in here hasn't signed up
11 to the right of me, should do so. We'd
12 also like to have your name, and also what
13 agency you belong to if you come up to this
14 table.

15 I want to make sure that all of the
16 commissioners have their cell phones turned
17 off or at least where I can't hear anything,
18 that would be great.

19 I want to also make sure that you're
20 saying a topic here, that you say your name.
21 Make sure that's very clear so we can get that
22 for the record. Whatever you say here to the
23 person next to you, could be also on the
24 agenda for maybe saying things that maybe we
25 shouldn't have said.

1 Also, we want to make sure that
2 anybody here that has their cell phones, to
3 make sure that gets turned off.

4 So one of the things we want to do
5 right now is do the workshop. And one of the
6 things, Mike, we always talk a little bit
7 about what the workshop is all about, and how
8 come we're doing this today.

9 MIKE JENSEN: Sure. I'm happy to give a
10 Readers Digest version of what we're doing.
11 This is a workshop that's part of the
12 rule-making process under Chapter 233 of the
13 NRS.

14 This is the first step in
15 rule-making, and it can serve a couple of
16 purposes that allows for the commission to
17 talk with and discuss with other subject matter
18 experts or interested persons about potential
19 regulations that the commission is looking at
20 or at some point adopting.

21 Sometimes there will be actual
22 language that's being considered by the
23 commission and other times it's just general
24 topics that you're discussing in conjunction
25 with a potential regulation.

1 This part of the process doesn't
2 involve taking any action of adopting a
3 regulation, it's just for discussion and
4 comment purposes.

5 RON PIERINI: Thank you, Mike. I
6 appreciate that.

7 One of the things we always want to
8 do is to have some input from each one of our
9 commissioners or out from the public. We'll
10 certainly ask the public if they would like to
11 do just that in a few minutes.

12 The purpose of this workshop is to
13 solicit comments, and we talked about that.
14 Mike just mentioned that. But I want to start
15 with the Topic A. And we can do this under
16 NAC 289.230.

17 The Commission will discuss
18 revisions to the requirement for maintaining a
19 basic certificate under 289.230 5(a). It
20 would clarify the term "firearm" to include
21 wording of the firearm type in Section 7. Add
22 a new subsection (d) that when an officer is
23 hired, rehired, or reinstated on or after July
24 1 of the reporting year, they must satisfy the
25 requirements of paragraphs (b) and (e)

1 inclusively, of subsection 5 and show
2 proficiency in the use of each firearm type he
3 or she is authorized to use before resuming
4 his or her duties as a peace officer.

5 So Mike, are you going to talk about
6 it or Scott?

7 MIKE SHERLOCK: Sure, I can try to
8 explain this. In terms of workshop A here, we
9 are simply looking to clean up the language in
10 289.230 which deals with the requirements to
11 maintain a certificate. That is a yearly
12 maintenance, and demonstration of proficiency
13 found in the NAC.

14 As some of you may recall, we have
15 had some confusion in terms of the firearms
16 proficiency requirement. Under the current
17 regs, a certificate holder must demonstrate
18 proficiency with every firearm authorized
19 biannually.

20 So the confusion was if -- I don't
21 know -- if you -- you go out and qualify with
22 a Glock 19, the next day you buy the exact
23 same gun. Some have interpreted that as you
24 have to come right back out and shoot that
25 Glock 19 again, which really is not the intent

1 of that particular regulation. We simply want
2 to change the wording to firearm types so
3 agencies can interpret that as, you know, a
4 consistent platform, if you know how to use
5 that and you are proficient in that weapon
6 type, you're good to go.

7 It does allow flexibility for
8 agencies. They can -- if you want to qualify
9 every other day, that's fine. And every
10 other -- every gun, this doesn't prohibit
11 that, but it does allow some of that
12 flexibility and makes it more clear.

13 The other areas were shotguns.
14 Where, you know, an officer is authorized to
15 use any shotgun in the arsenal, right? Every
16 car has a shotgun. Some interpreted that that
17 they either had to be specifically assigned a
18 shotgun or shoot every shotgun that they
19 have -- you know. It just doesn't make sense.

20 So we want to -- really want to
21 clean that up, and that's how we do that with
22 that in terms of firearms.

23 The second issue in that regulation
24 was where an agency is hiring like a lateral
25 or they have someone that's off on

1 administrative leave for most of the year, and
2 I don't know, they come back in December.
3 Well, under the current regs, agencies are
4 forcing them to shoot twice. To do the
5 biannual, you know, twice, two shoots, for the
6 year, which again goes against the intent of
7 that regulation. The intent was demonstrate
8 proficiency in the first half of the year, and
9 demonstrate proficiency in the second half.

10 And if you think about it from a
11 logical point, you know, if the guy comes
12 back -- the officer returns in December, you
13 have him shoot in the morning, they
14 demonstrate proficiency, you can't demonstrate
15 proficiency again. You've already
16 demonstrated proficiency, and essentially you
17 have them shoot again in the afternoon to get
18 the two for the year, just didn't make sense.

19 So basically what we do is clean up
20 the language here. If the officer is
21 returning to the full-time status, or a new
22 hire, and it's -- the return date is after
23 July 1st, they only have to do one shoot and
24 they've satisfied the maintenance requirement
25 for the year and they've demonstrated

1 proficiency.

2 That is the intent of the
3 regulation. You can have them shoot as many
4 times as you want. We're just saying for that
5 maintenance portion of it, that's specifically
6 what we're trying to clean up with this reg
7 change.

8 I can answer any questions.

9 RON PIERINI: Thank you, Mike.
10 Commissioners, anything? It kind of goes
11 along with one thing for the CCW. If you
12 recall from when we did that permit process,
13 it changed all of Nevada. And was very -- it
14 was up to the sheriff whether it was -- to go
15 forward with that. And then obviously the
16 Legislature changed that. We all had all of
17 those items that we had to go through.

18 One of the things they used to do on
19 the CCW was if you used this particular gun of
20 a -- for instance a Glock 17, that's okay, but
21 you can't go to a Glock 19 until you go
22 through the process with an instructor.

23 And you had to have that listed
24 actually on the form itself. So that's what
25 this is kind of about is that we don't want to

1 do that. This is a good way to do it. We had
2 some agencies, as Mike had mentioned, saying
3 that we don't understand that, as well. So
4 this is an easy way to address this, and
5 probably the right thing to do. That's my
6 comment.

7 Does anybody from the commissioners
8 would like to have a comment?

9 MICHELE FREEMAN: I have a question. So
10 for clarity purposes, I just want to make sure
11 I'm understanding correctly. So we're looking
12 at like from January 1 to June 30th is one
13 qual, and we're looking from July 1 to the end
14 of the year, December 31st, is what the intent
15 is for the qualifications. It can't be one in
16 January and one in June?

17 MIKE SHERLOCK: Mike Sherlock for the
18 record. I would say the intent, simply by the
19 term biannual, is any time during that first
20 six months and then any time in the second six
21 months.

22 Now, for us, you know, I'm not going
23 to say we're going to worry about whether it's
24 June 30th, you know, August 1st, but, you
25 know, essentially that's what we would hope

1 agencies strive for.

2 And let's be honest, most agencies
3 qualify more than twice a year, I think anyway
4 to a certain extent, it's usually not an
5 issue.

6 The issue that occurs is where
7 you're hiring someone who is a lateral from
8 another agency or they've been on admin leave
9 or medical leave and they're returning and
10 there's been, you know, some issues with
11 compliance where they come back in December
12 and only have one shoot in our system.

13 This kind of cleans that up. We're
14 not going to make the person shoot twice
15 because there's no value in that in terms of
16 proficiency. Again, we're not speaking --
17 this is about maintaining your certificate. I
18 would encourage everybody to talk to their
19 legal in terms of, you know, whether specific
20 guns have to be shot and that kind of thing,
21 but in terms of compliance with certification,
22 that's what we're talking about.

23 RON PIERINI: Thank you. Any questions?
24 How about the public? Would anybody like to
25 make comments? Questions?

1 Okay. We'll go on to B, if we
2 could.

3 And this is under NAC 289.310. The
4 Commission is to discuss requirements for
5 course certification where a provider of a
6 training located outside of the state of
7 Nevada, the change would require the provider
8 to have the programs that are certified to the
9 International Directors of Law Enforcement
10 Standards and Training National Certification
11 Program. So Mike?

12 MIKE SHERLOCK: Okay. Mike Sherlock for
13 the record. In workshop B what we're looking
14 to really do is kind of clean up our
15 regulation dealing with advance training.
16 This is not basic training, this is
17 certification of advance training courses.

18 First we want to kind of clean up
19 some of the confusion that's in the language,
20 as far as what documentation POST needs to
21 certify a class. And so you see that what
22 we're -- we require certain things for a
23 course to be certified; the lesson plans and
24 that kind of thing. Some of the language was
25 confusing. We simply are trying to clean that

1 up.

2 The second thing we're trying to do
3 here is to distinguish between in-state
4 providers of training. Whether -- and really
5 you're looking at private vendors in these
6 cases, but -- and distinguish them from
7 providers who are based outside of the state.

8 In this proposal there are no
9 changes for in-state providers at all. But
10 for out-of-state providers we're looking to
11 simply require that they be nationally
12 certified. The reason we'd like to do this --
13 and there's a program called National
14 Certification for Law Enforcement courses that
15 almost every vendor is well aware of.

16 A majority of states now accept NCP
17 for POST units. Several states have already
18 changed their regulation to require NCP for
19 out-of-state vendors. And we'd like to do the
20 same thing.

21 For us it's pretty simply: We spend
22 a lot of staff time on law enforcement
23 trainers who are seeking to be certified in
24 Nevada. It's a feather in their cap, I don't
25 know.

1 The problem is we spend a lot of
2 time on it, and they never present the classes
3 in Nevada. No Nevada officers attend. It
4 gets frustrating. They do it for their own --
5 to boost their reputation and that kind of
6 thing.

7 The second reason we'd like to do
8 this is: Some of the really large training
9 providers that provide training for Nevada
10 officers all are moving towards national
11 certification, the National Certification
12 Program.

13 So things like -- that we don't
14 currently accept because they don't apply for
15 certification here in Nevada; Northwestern,
16 FBI, NA, those kind of things, if we're able
17 to get this regulation changed, we'll be able
18 to automatically accept those training hours
19 for Nevada officers without forcing
20 Northwestern to submit all of these documents
21 to us.

22 And so I think that's an advantage
23 for us. You know, with NCP is copyrighted as
24 part of IADLEST. They have a 10-year contract
25 with Envisage that maintains those records.

1 They are not going away, which was part of my
2 concern, they're here forever.

3 They have the capability of tracking
4 and maintaining training records for every
5 officer in the country. The advantage of that
6 is for an officer, those training records are
7 portable. So they'll be able to go from one
8 agency to the other and prove their training
9 and that kind of thing. But for us, it's just
10 an easier way of vetting these out-of-state
11 vendors. The criteria for getting a course
12 certified through NCP is a much higher
13 standard than ours anyway, so we're not losing
14 anything there, we're actually gaining
15 something.

16 And everyone is moving to it, to be
17 honest with you anyway. It's just a way for
18 us to move those into our state, that kind of
19 thing.

20 So that's what we're trying to do in
21 terms of the advance training with this
22 workshop.

23 RON PIERINI: Thanks, Mike. Any
24 questions from commissioners? How about the
25 public?

1 RUSS PEDERSEN: (Inaudible). Two
2 questions. Russ Pedersen for the record.
3 One, I've never certified. Is it a fairly
4 simple process; 30 days, 60 days, 90 days for
5 an outside vendor to certify that they're
6 class --

7 MIKE SHERLOCK: Excuse me. Mike Sherlock
8 for the record. Are you speaking through us
9 or through NCP?

10 RUSS PEDERSEN: I'm more asking if you
11 know what that process is. I mean, is any
12 outside vendors -- because we get outside
13 vendors that, you know, call us up and we ask
14 them, you know, what's your certification, et
15 cetera, et cetera.

16 So obviously we'll have to point
17 them and say, if you are not -- and that's a
18 class we're interested in, and we certainly
19 want to get credit for our folks, you know,
20 we'll point them in this direction.

21 Do you know if that -- offhand?

22 MIKE SHERLOCK: I do. Mike Sherlock
23 again for the record. What currently happens
24 right now, I think we've done perhaps too good
25 a job on this, so if they call Beth, for

1 record. Yeah, their turnaround they strive
2 for is 30 days, also, just like us. Now,
3 there is a cost. But in my opinion that's a
4 good way of vetting some of these providers,
5 so if they're truly interested in quality law
6 enforcement training, they pay the fee. And
7 it's \$1,200.

8 RUSS PEDERSEN: Okay.

9 MIKE SHERLOCK: But it's an advantage to
10 us because we know the hoops that they've
11 jumped through. We've worked out with NCPS a
12 system where -- because there is some issues
13 just so everyone knows that -- NCP will also
14 certify basic training, we will not. So right
15 now what we're looking at with NCP is, they
16 are going to provide a list monthly to us.
17 It's not a big list, not a lot of time for us
18 anyway, and those that meet our advance
19 training criteria will automatically be
20 certified by us and be given a Nevada number,
21 which the vendor then must provide to Nevada
22 officers who attend.

23 So the system is already in place,
24 they are all automated, and they are ready to
25 go.

1 RUSS PEDERSEN: And then the second
2 question -- again, Russ Pedersen -- is: Do
3 you anticipate -- unless I missed it. I don't
4 see a starting date, you know, effective date
5 that says -- so do you anticipate those past
6 courses will get certified and then now you're
7 going to give them to law enforcement officers
8 and say, that's certified, it's the same
9 course, are you guys going to give them credit
10 now?

11 So I don't know if -- do you
12 anticipate that or should there be an
13 effective date starting from this date forward
14 that only applies, or if people are going to
15 push and say, hey, let's proactively do that?

16 MIKE SHERLOCK: Mike Sherlock for the
17 record. We did think about this. In looking
18 at our records at this point, I don't see a
19 big problem with it. Frankly, right now with
20 NCP, only the very large, well known providers
21 are certified.

22 So certainly for us -- let's say
23 Northwestern gets theirs done -- and we don't
24 have them in our system anyway, so officers
25 will be able to get credit for that once they

1 are certified without a problem. So that is
2 the advantage there.

3 Outside vendors that we currently
4 have in our system that are not NCP are
5 dropping off anyway. You know, for us if
6 they're not -- no Nevada officer attends for
7 two years that drops off our radar
8 theoretically is removed from our system. So
9 we don't see a big issue with that in terms of
10 numbers or anything like that. I think we'll
11 be fine.

12 RUSS PEDERSEN: Okay. Thank you.

13 RON PIERINI: Good questions, thank you.
14 Anyone else have any questions?

15 DAN WATTS: Dan Watts for the record. So
16 this will be really cost effective also for
17 your staff and save a lot of time and everything,
18 correct?

19 MIKE SHERLOCK: Mike Sherlock for the
20 record. Yeah, absolutely. I mean, you know
21 again, for us it's frustrating these vendors
22 want to get certified just to have that on
23 their website that Nevada POST certified them,
24 and yet they're not coming to Nevada, you
25 know, so. And again, we're not the only

1 state. There's many states that in some form
2 really regulate out-of-state vendors.

3 And states are now -- Michigan just
4 did it, I think Minnesota is in the process of
5 writing a regulation almost exactly like ours.
6 If you're an out-of-state vendor, you just
7 simply have to show NCP and we're good to go.

8 RON PIERINI: Okay. Anybody else? Open
9 to the public. Okay. Good.

10 Going to the next part, we're
11 actually going to have that scheduled meeting.
12 One of the things I didn't mention -- and
13 Scott was to -- August 30th, make sure this
14 is out to the public and we're to give this
15 information to certain locations within the
16 state of Nevada that we're having this
17 meeting.

18 SCOTT JOHNSTON: Scott Johnston for the
19 record. When noticing of this workshop in the
20 upcoming commission meeting that we're going
21 to get into in a few minutes, was posted at
22 the POST Administrative Office in Carson City;
23 Nevada State Capitol in Carson City; Blasdel
24 State Building in Carson City; Nevada State
25 Library and Archives in Carson City; Grant

1 Sawyer Building in Las Vegas; Carson City
2 Sheriff's Office; White Pine County Sheriff's
3 Office; POST website at post.nv.gov; at the
4 State posting website at notice.nv.gov; and it
5 was e-mailed to all law enforcement agency
6 point of contacts that we have listed in our
7 database all in conformance with NRS
8 241.020(4).

9 RON PIERINI: Thank you, Scott.
10 Okay, let's go with number 1, if I can. We
11 can start with discussion and public comment
12 for possible action.

13 Approval of the minutes from the
14 February 9th, 2017 regularly scheduled POST
15 commission meeting.

16 And the commissioners and everybody,
17 I'm sure has taken the time to look at that.
18 Is there any kind of errors that you saw or
19 you want to add to it? Or any kind of
20 confusion?

21 All right. I'm not sure that
22 anybody from the public read that. If there
23 is, you're welcome to come up. Seeing that so
24 what we want to go for an agenda item.
25 Were there --

1 RUSS PEDERSEN: Russ Pedersen, move to
2 approve.

3 GARY SCHOFIELD: Gary Schofield, second.

4 RON PIERINI: Any other questions or
5 comments?

6 All in favor?

7 MULTIPLE SPEAKERS: Aye.

8 RON PIERINI: Okay. Thank you very much.
9 Number 2 is information and Mike Sherlock.

10 MIKE SHERLOCK: Mike Sherlock for the
11 record. I hear the memorial is not until 1:00
12 so I have plenty of time, right?

13 RON PIERINI: Right.

14 MIKE SHERLOCK: Because you know I love
15 to talk (laughter).

16 No, I -- just a quick update on
17 what's going on with POST staff here.

18 First, as most of you know,
19 Rick Radecki recently passed away. Rick was
20 an administrative assistant here at POST. He
21 had quickly become, I don't know, the voice of
22 POST. He was often the point of contact and
23 was a person the agencies contacted and sought
24 out for a whole variety of issues.

25 We at first want to thank everyone

1 for the kind words and the condolences we
2 received from throughout Nevada. Rick is also
3 known for singing the National Anthem at our
4 graduation. This month his daughter,
5 Michaela, is actually going to sing the
6 National Anthem in honor of her dad, so those
7 who will be at the graduation will get to hear
8 it.

9 Rick will truly be missed here at
10 POST.

11 So just a quick update. From the
12 training division we have new performance
13 objectives that were just published --
14 actually we have had a little glitch when they
15 first went out, the file got corrupted but
16 they are back on our website, so I really want
17 to thank the agencies that assisted in looking
18 at those subjects and those objectives.

19 You know at POST we really do
20 strive -- despite some of the rhetoric we hear
21 out there -- you know, to not create any sort
22 of mandates or training in a vacuum. We
23 really rely on agencies to help us on -- and
24 it's sometimes difficult simply to get the
25 experts that we need to contribute and

1 participate. Everybody is busy, we get that,
2 but that said throughout this process -- and
3 just recently we had a range training
4 workgroup show up. I really want to thank
5 who -- who have come up several times, in
6 particular Metro, Henderson PD, Nye county was
7 here, Washoe County, Reno PD, the Department
8 of Corrections -- all sent people up here, and
9 we'll be going down there in July in another
10 meeting related to this, but -- Douglas
11 County, everybody sent -- a lot of people sent
12 people and we really, truly appreciate that.
13 That's -- we just end up with a better product
14 if everybody will get their input in.

15 Our staff just completed a total
16 revamp and update of our basic instructor
17 development program. We have a couple --
18 we're really happy with it, by the way -- we
19 have a couple of classes coming up here in the
20 near future, both of those are full. And we
21 have a waiting list for more classes already
22 on that, so we're pretty happy with that.

23 One area that we really -- in terms
24 of training that we're trying to expand, with
25 or without a budget, is our advance training.

1 And particularly specialized unit training.
2 We're currently in development of a basic
3 detective course. We try to keep it at one
4 week is our goal now, because we know Nevada
5 gets nervous about two weeks so we're trying
6 to keep it at one week. Again, we have a lot
7 of agencies helping with that. We'll be
8 calling it the Core Course in terms of
9 investigations, and then we'll expand from
10 there.

11 We'd like to do sexual assault basic
12 training, homicide basic training classes,
13 that kind of thing. So we're working on
14 those. And again, we appreciate the help
15 we're getting from agencies across the state
16 on those.

17 Finally we do have an academy
18 graduation on May 18th, the 18th of this
19 month. Everyone is invited. We are proud to
20 announce Chief Pedersen, one of our
21 commissioners, will be the keynote speaker at
22 that graduation on the 18th. Those that can
23 attend, we'd love to see you there.

24 On the standards side of things
25 we're obviously still waiting for the NAC

1 updates that the Commission approved last
2 meeting to return from LCB. As you know,
3 they're in legislative session, we won't see
4 those for a while.

5 Again we have another quick workshop
6 today. We continue to look at our regulations
7 to make sure they fit our needs, fit Nevada's
8 needs, they're understandable, that kind of
9 thing, so we'll continue to review those as
10 time goes on.

11 We are looking at ways to reach out
12 to agencies in specific areas. One of the
13 areas of constant concern for us is the
14 one-year rule in terms of certification.

15 The question for POST becomes: What
16 do we do where we're aware of an individual
17 that has not met the one-year requirement and
18 they're still working? Our response has been
19 we simply send out letters to those agencies
20 advising them, you know, as we get close to
21 allow them to either come to the Commission
22 and ask for an extension, or frankly,
23 terminate that person. There is not a lot of
24 options when it comes to that one-year
25 requirement. So we're just trying to be

1 consistent on that. And I think we'll
2 continue what we're doing with the letters and
3 notifying agencies they're coming up on that
4 one-year time.

5 What people fail to understand is
6 that under the statutes, once the one year
7 hits, the person in the peace officer position
8 is prohibited from exercising peace officer
9 powers. Clearly it puts an agency in a
10 position of liability. We want to do what we
11 can to help the agencies to understand that.

12 That being said, we are seeing a
13 better trend, we're seeing agencies that are
14 frankly, not putting people on the street that
15 haven't at least been through the academy and
16 met the basic requirements, which we like.
17 But we're just trying to reach out on that.

18 And the other area is reciprocity.
19 There is a lot of confusion in what
20 reciprocity is. We're looking at ways to
21 again continue educating agencies.
22 Reciprocity is not about training. That's the
23 biggest confusion. Reciprocity is about
24 experience. We will honor another state's
25 certified officer based on that experience,

1 not on training.

2 So the one thing I'll say on some of
3 these things is we have completed our
4 administrative manual. This information is
5 readily available on our website, and we
6 encourage agencies to get on there and look it
7 up. It's there and easy to check,
8 particularly with reciprocity and that kind of
9 thing. We just simply want agencies to
10 understand those rules so we don't get caught
11 in the middle when they try to get someone
12 certified that is not eligible for
13 reciprocity.

14 On the administrative side of things
15 we continue to deal with the public record
16 requests. Mostly dealing with bad actors,
17 officer revocations, that kind of thing. I do
18 believe we will start to see that calm down in
19 today's climate. That may be wishful thinking
20 but we get a lot of those.

21 Along those lines we may look to the
22 Commission at a future date to consider an
23 update on NACs related to suspensions and
24 revocations. One area of concern for me is --
25 and recently we've had some issues of

1 state-wide interest related to certified
2 officers and alleged illegal activity.

3 And usually what happens is a
4 certified officer is arrested, for example,
5 for heroin purchasing or homicide. And the
6 media will contact us with information
7 requests, inquiring as to what action has been
8 taken on that certificate. And the problem
9 for me is -- is our answer, because of our
10 current regulation is -- their certificate is
11 in good standing.

12 It just places POST, I think, in a
13 bad light. Where they know the guy has been
14 arrested and charged with murder for instance,
15 and yet we're saying the certificate is in
16 good standing. And again I'm just, you know
17 maybe at a future date we may ask the
18 Commission to look at -- and believe me, I do
19 not want to take any of the powers of the
20 Commission, but there may be some limited
21 parameters working with Mike Jensen on the
22 ability to suspend, pending the next
23 commission meeting, where we have very
24 specific set of facts. It's just something
25 I've thought -- we've been thinking about with

1 the media inquires as to these officers that
2 have been arrested for some pretty heinous
3 crimes and their certificate is still good
4 until that next commission meeting, sometimes
5 longer than that based on circumstances. So
6 what it is that -- that just has come up from
7 our standpoint, but it's something to think
8 about.

9 Finally in terms of legislation,
10 there are a few bills of concern out there.
11 We've made our position known, for what's it's
12 worth. Were not real hopeful that our
13 position is given much weight on some of these
14 bills, but we'll leave it at that at this
15 point, the session is still -- obviously
16 they're still in session, the Legislature.

17 In terms of our budget, we close our
18 budget next week. I will say at this point
19 despite some of the meetings and posturing, as
20 it stands our budget is -- there's no change,
21 in fact it's a slight decrease in our budget
22 compared to this biennium at this point. That
23 said, we'll continue to do the best we can
24 with what we have, and we continue to look at
25 creative ways of providing more and we'll

1 continue to do that. That's POST.

2 RON PIERINI: Okay. Thanks Mike. Any
3 questions for the Commission?

4 RUSS PETERSEN: Just more
5 comments. The first one coming up on one
6 year, I would like to commend you and your
7 staff. I think you guys have really held that
8 standard. And I think this commission, at
9 least in my experience, is more than
10 reasonable on that extension or at least that
11 first extension if they come forward and they
12 talk to us. So I appreciate, and I think we
13 have -- do have a need to continue with that
14 standard and not change from that, because
15 unfortunately some people will take advantage
16 of any loophole they can. So kudos to you and
17 your staff.

18 And the second one is: I do --
19 you've piqued my interest. I would like to be
20 part of that discussion if the Chairman will
21 allow me or even from an agency standpoint
22 about looking at giving you guys a little more
23 authority or some type of ability to suspend a
24 POST on an arrest or on something that is
25 that -- sometimes we're locked in with

1 contracts and some other things, and I think
2 from a POST standpoint you're that check and
3 balance, that independent review, and I think
4 that's important that you guys have that
5 authority, so I'd like to be part of that
6 discussion.

7 I think we should all be encouraged
8 to -- especially in our times. It will kind
9 of help the public use, so I appreciate it.

10 RON PIERINI: I think one of the things,
11 too is over the last several years, we've
12 given more authority to the executive
13 director, and I think it's been a real plus.
14 I think they know what's going on better than
15 any of us, naturally.

16 And I think we agree, we certainly
17 think you've done a great job and even with
18 Dick Clark, he -- he was given more authority
19 and it seems like it's a better system.

20 I'm certainly in favor of that. My
21 only question I have for you is this: We only
22 have two academies per year. Is that causing
23 some of the problems where we're going to have
24 to extend that all of the time for six more
25 months because there is no more.

1 (inaudible) -- to be able to go to. Is that
2 possible?

3 MIKE SHERLOCK: Mike Sherlock for the
4 record. Well, from a budget standpoint, no
5 more academies are possible for us, I can tell
6 you that. But I think that we're okay from
7 that stand -- I think that implementing the,
8 kind of, the standby for agencies to make sure
9 that we don't have empty seats.

10 I don't see a major issue with it.
11 What we suggest -- we try to track these new
12 hires and give agencies as much notice as we
13 can and remind them that, you know, if you get
14 in front of the Commission prior to the
15 expiration of the year, it's much easier for
16 the Commission to find good cause for one, and
17 it gives us that chance to get them in
18 there -- get them into the academy.

19 So to your question as far as is the
20 reason the year is expiring is we can't get
21 them into the academy? I don't think so. I
22 think we'd like to educate agencies more about
23 hire dates and when they hire.

24 We're in a discussion with an agency
25 right now where, you know, what do they do

1 with the person leading up to the academy? I
2 don't know why you don't do a conditional job
3 offer -- or a job offer with the start date of
4 one day before the academy, or the academy
5 date, and try to do a better plan -- a better
6 job of planning in terms of hiring. We're
7 working with agencies from that perspective
8 where they can do their orientation leading up
9 to it, whatever it may be.

10 So I don't think it's that our
11 academies are full, I think it's a different
12 issue.

13 RON PIERINI: Well, one of the problems,
14 though, Mike is this: Trying to get new
15 employees is a very difficult process for I
16 think everybody in this room.

17 When we have the ability to say,
18 yeah, I'm ready to go, and the sheriff's
19 departments around Nevada has a better -- an
20 easier way than they do with chief of police
21 areas, okay?

22 That is a sense, yeah, you want to
23 come to work, put you in the jail? You can do
24 your Category III there. We can move and find
25 out exactly what our organization is. We

1 don't want to let go of them, that's what I'm
2 trying to say.

3 MIKE SHERLOCK: Sure.

4 RON PIERINI: So the next one comes to me,
5 it's going to be three months from now, geez
6 Dan Watts is open right now, I'm going there.

7 And they're going to do that to us,
8 so that's why we have that kind of problem, so
9 I just give that for --

10 MIKE SHERLOCK: Mike Sherlock here. We
11 do understand -- we're looking at it from an
12 academy perspective. We understand that.

13 RON PIERINI: I only have one more
14 question, and then I'll be quiet. If you have
15 more than two people in your agency that needs
16 to go to that academy, let's say for example
17 because all of the turnover that most of us
18 have gone through. There may be four people
19 that want to do it. And all of a sudden if
20 you go over 32, if I recall, or 30 something,
21 do you have a policy here to say that first
22 come, first serve or is it the most you can
23 have is two until we can add it on?

24 MIKE SHERLOCK: I'd have to go back --
25 Mike Sherlock for the record. I have to go

1 back and read the policy exactly how we have
2 it right now. But there is. It is first and
3 foremost are the rurals, because that's who we
4 serve, that's our priority. And so I think we
5 have it -- I don't know if Scott knows -- but
6 I think we would allow three, but you can
7 put -- what we're suggesting, which has worked
8 very well for us, if you hire four and we say
9 you can only have three, we do have
10 alternates.

11 So you -- as you know, day one we
12 lose people every single time. And so this
13 last time we had some agencies that went over
14 their -- you know, it was full, they got their
15 three spots, but they had more. They sent
16 their fourth one as an alternate and other
17 people got in. So that's what we're seeing
18 right now is -- in most cases everybody is
19 getting all of their people in when they want
20 them in based on that alternate, and sending
21 them here and that kind of thing.

22 But there is a priority list. It's
23 on our website. We've strengthened that rule.
24 We need the information 30 days out. And in
25 the past we've had people reserve spots, you

1 know, kind of the good ole boy theory and they
2 weren't sending their people, the person's not
3 ready.

4 So what we require now 30 days out
5 is at least a name and some of the
6 documentation, so we're fairly comfortable
7 that that person is going to show up.

8 And then by priority. Rurals and,
9 you know, goes all the way down the list to
10 tribal.

11 RON PIERINI: I think one other question
12 that maybe you're going to be asked is -- and
13 that is the fact that you have two people are
14 coming, just say that. The second day that
15 he's in the academy he -- or the third day --
16 he falls over and his leg breaks or something
17 else, or he decides, I don't like this or
18 whatever it might be.

19 Then I immediately want to pick up
20 the phone and I have number three, let me give
21 him to you, then that doesn't work because
22 what they do is -- if what I'm hearing from
23 you is the first day you got to be there.

24 Can you -- is there a time period,
25 after three days you can't let nobody else in

1 there, how does that --

2 MIKE SHERLOCK: Well, there -- Mike
3 Sherlock for the record. There is lot of
4 things that play into that. That is the
5 problem. Day one is our entrance, physical
6 fitness test. Based on our scheduling, it's
7 very difficult for us to get -- to change
8 that. So if you sent someone new, now we have
9 to slide in a separate physical fitness test
10 specifically for that person, which means now
11 that person is missing some of the instruction
12 that's required as part of the -- and again
13 we're getting a lot stuff crammed into that.

14 The other issue though with that --
15 well, there's a variety of them, but for us
16 you have to have uniforms. And usually what
17 we're hearing is, you know, they're scrambling
18 to try to get uniforms so this person is not
19 really integrated into this class at all for
20 sometimes two or three weeks at a time while
21 they wait for the uniforms.

22 And it just puts so much pressure on
23 our academy it's just not conducive to the
24 continuity of that particular class and that
25 kind of thing. I mean, we've done it where

1 it's not a disruption but it's -- I can tell
2 you it's extremely difficult.

3 The reason we're running these
4 alternates now, if someone gets injured like
5 you're talking about, it's usually not going
6 to be on day two, it's going to be on day one,
7 which it allows that alternate to quickly get
8 into the academy and we keep those seats full.

9 Once you get past day one, maybe day
10 two a little bit, it's very difficult for us.
11 We just can't do it.

12 RON PIERINI: And I have to mention as I
13 was doing everything I could to get him to go
14 my way. (laughter) because I did have
15 somebody -- (laughter).

16 I just don't want you to be as
17 embarrassed as I was, okay.

18 MIKE SHERLOCK: Mike Sherlock for the
19 record. And just so you know, Chairman -- I
20 think my nickname here is Monty Hall, because
21 of those things.

22 You know, we try -- we have rules
23 for a reason, and we try to -- we try to stay
24 within those for the integrity of the
25 academy, if nothing else.

1 RON PIERINI: You do a good job. And I
2 think it's going very well --

3 MIKE SHERLOCK: Thank you.

4 RON PIERINI: And you're doing a real
5 good job of it as the director and we're real
6 proud of you.

7 Okay. We're going to go on now to
8 Number 3. This is the discussion, public
9 comment, and for possible action. This is a
10 discussion possibly take action to continue
11 the rule-making process.

12 I want to start with A first, if we
13 could. And that is reservation of NAC 289.230
14 subsection 5(a) which clarifies the term
15 "firearm" to include wording for the firearm
16 type.

17 Section 7(d) which is when an
18 officer is hired, rehired, or reinstated, on
19 or after July 1 of the reporting year, they
20 must satisfy the requirements of paragraphs
21 (b) and (e) inclusively, of subsection 5 and
22 show proficiency in the use of each firearm
23 type he or she is authorized to use before
24 resuming his or her duties as a peace officer.

25 So Mike, you're up again.

1 MIKE SHERLOCK: Mike Sherlock for the
2 record. We're simply trying to clean up that
3 yearly maintenance training as you heard in
4 the workshop. I think it's a fairly minor
5 change to that regulation, and I'd be happy to
6 answer any questions that came up since the
7 workshop.

8 RON PIERINI: Thank you. Questions?

9 MIKE JENSEN: For the record, just to
10 clarify on this one -- this is just an action
11 that continues the rule-making process. It
12 wouldn't be any adoption or anything like
13 that?

14 RON PIERINI: No.

15 MIKE JENSEN: Okay.

16 RON PIERINI: So does anybody have
17 questions or comments? We've been through it
18 a couple of times, we're okay I think. If
19 (inaudible) if anybody here like to go ahead.

20 I think -- isn't it true, Mike, we
21 probably ought to do a possible action on that
22 Number A?

23 MIKE JENSEN: That would make sense.

24 RON PIERINI: All right. I think we
25 should do that. So may I have somebody here

1 to --

2 TROY TANNER: Troy Tanner, I make a
3 motion to move forward on the rule-making
4 process.

5 RON PIERINI: We don't need to say it
6 again, do we?

7 TROY TANNER: I don't think so.

8 RON PIERINI: Thank you, chief. Do we
9 have a second?

10 MICHELE FREEMAN: Michelle Freeman, I'll
11 second.

12 RON PIERINI: Thank you very much. Any
13 other comments, questions? All in favor?

14 MULTIPLE SPEAKERS: Aye.

15 RON PIERINI: Anybody opposed? Okay. So
16 carried, thank you.

17 We're going to go to B now. That's
18 NAC 289.310 subsections 1 through 9,
19 requirements for certification by a provider
20 of training located outside the state of
21 Nevada.

22 This change would require the
23 provider to have their programs certified by
24 the International Directors of Law Enforcement
25 Standards and Training, National Certification

1 Program.

2 Mike?

3 MIKE SHERLOCK: Mike Sherlock for the
4 record. Again, if you have questions after
5 the workshop, I can answer those. To support
6 Mike Jensen, I would say we would recommend
7 that the Commission move forward under the
8 rule-making process to clarify the language in
9 289.310, which deals with advanced training
10 certification.

11 RON PIERINI: Okay. Any questions?
12 Anything from the public? Looking for a
13 motion.

14 KEVIN MCKINNEY: Kevin McKinney, I move
15 we go forward with this.

16 RON PIERINI: Thank you, Kevin. Do I
17 have a second?

18 DAN WATTS: Dan Watts, I second it.

19 RON PIERINI: Any other questions? Okay,
20 all in favor?

21 MULTIPLE SPEAKERS: Aye.

22 RON PIERINI: We got yours over there,
23 too.

24 All right. Number 4. This is
25 dealing with discussion, public comment, and

1 for possible action. Request from the
2 Mesquite Police Department for their employee,
3 Captain Joseph Chesley -- and I've got that
4 certificate right here, that's good -- for an
5 executive certificate. So I guess, Mike,
6 you're on that, too.

7 MIKE SHERLOCK: Mike Sherlock for the
8 record. I'm going to defer to Scott. He's
9 got the facts on that.

10 SCOTT JOHNSTON: Scott Johnston for the
11 record. We received an application from
12 Mesquite Police Department requesting the
13 executive certificate for Captain Chesley.

14 He has met the certification
15 requirements; basic, intermediate, advanced,
16 supervisor and management certificate, and
17 he's met the training requirements for the
18 certificate. He holds a position in the
19 agency, meeting the position of an upper
20 management command level responsibilities.

21 And he's fulfilled all of the
22 requirements of the executive certificate.
23 The POST review committee that reviews all
24 executive certificates before we bring them
25 before the Commission has reviewed this

1 application and it's that committee's
2 recommendation for approval.

3 RON PIERINI: Thanks Scott. Chief, would
4 you like to say anything?

5 TROY TANNER: No, I was just reading it.
6 I haven't seen it in a while, we've been busy
7 (laughter). I forgot I even signed that one.

8 MIKE SHERLOCK: I'll brief you.

9 TROY TANNER: No. He's one of my two
10 management guys. I have a deputy chief and
11 the captain, so that's all we have in the
12 administration of my department, so from
13 chief, to deputy chief, to captain, that's
14 about it. (inaudible) a sergeant -- he's done
15 a great job. Thank you.

16 RON PIERINI: Is Joseph here?

17 TROY TANNER: No, he's not.

18 RON PIERINI: Does anybody have questions
19 or -- all right. How about the public? All
20 right. Looking for a motion.

21 JIM WRIGHT: Move to approve.

22 RON PIERINI: Thank you, James.

23 GARY SCHOFIELD: Second.

24 RON PIERINI: Gary, I got to give it to
25 Gary there. All in favor?

1 MULTIPLE SPEAKERS: Aye.

2 RON PIERINI: Anybody opposed? So
3 carried. All right. Then we've got that
4 certificate here and I guess Scott, what we
5 can do is give this to Chief here.

6 SCOTT JOHNSTON: Sure.

7 RON PIERINI: Thank you.

8 TROY TANNER: Thank you.

9 RON PIERINI: Number 5. Hearing pursuant
10 to NAC 289.290(1)(g)(h) on the revocation of
11 Andrew Denning, formally of the Nye County
12 Sheriff's Office, certified based on a plea of
13 no contest to a misdemeanor and a guilty plea
14 agreement to a felony. And what we need to do
15 is talk about the Basic Certificate. Mike
16 Jensen?

17 MIKE JENSEN: Thank you, Mr. Chairman.
18 This is the time and place scheduled. We've
19 done a few of these in the past, but I'll just
20 reiterate the authority of the Commission
21 working under this morning. Under NRS
22 289.510, the Commission is given the authority
23 to adopt regulations that establish minimum
24 standards for certification and
25 decertification of peace officers.

1 Pursuant to that authority, the POST
2 commission has established a cause to revoke
3 or refuse or suspend the certificate of a
4 peace officer. This morning on this
5 particular item the sections that apply are
6 section (1)(h)(g) which provides that the
7 certificate may be revoked for a misdemeanor
8 conviction, at the request of an agency, can
9 mandate the revocation for a felony
10 conviction.

11 I would point out to the Commission
12 that this is a little unusual in the sense
13 that this individual has not been certified by
14 the Commission yet, so there is no Basic
15 Certificate that you're -- would be revoking.

16 The staff as asked that I move
17 forward on this particular item because of the
18 seriousness of the offenses to have the
19 Commission take action to basically refuse his
20 eligibility to be POST certified so that they
21 can get that into the system and make sure
22 that he can't be hired here or elsewhere as a
23 peace officer.

24 So that is a little bit of wrinkle
25 on this particular hearing. You will see in

1 your packets the certificates that I want to
2 go through really quickly this morning. It
3 would be admitted in support of any action
4 taken by the Commission. The first is Exhibit
5 A, which is just our normal Notice of Intent
6 to revoke or take action.

7 Where the Commission is informed
8 Mr. Denning of his rights with regard to this
9 particular hearing. The basis for the hearing
10 is the convictions that are being relied upon.
11 His right to appear and cross-examine
12 witnesses. And the requirement that he inform
13 the Commission if he intends to appear, and
14 the scope of the hearing.

15 It's my understanding that
16 Mr. Denning has not indicated to the
17 Commission that he intends to appear this
18 morning; is that correct?

19 SCOTT JOHNSTON: That's correct.

20 MIKE JENSEN: The second exhibit is
21 Exhibit B, which shows he has been served with
22 that -- personally served with that Notice on
23 March 21st of this year. Showing that the
24 Commission has complied with all the Notice
25 requirements, both your statutes and 33(b).

1 Certificate -- Exhibit D is a
2 certified copy of the criminal complaint.
3 There are two different charging documents in
4 this particular case because there was a
5 misdemeanor that went through the misdemeanor
6 process, and then there was a felony that went
7 through that felony process in a different
8 court, and that's why you've got two charging
9 documents.

10 The first charging document is the
11 criminal complaint showing Mr. Denning was
12 charged with three criminal counts of assault
13 with a deadly weapon, a felony; child abuse or
14 neglect, a gross misdemeanor; and kidnapping,
15 a felony offense.

16 Exhibit E is the certified copy of
17 the criminal complaint where Mr. Denning was
18 charged with a misdemeanor count of domestic
19 battery in violation of NRS 241 and 245
20 committed on or about March 27th, 2015.

21 Exhibit F is his plea of waiver --
22 his plea agreement, or waiver of plea on the
23 domestic violence charge in which he agreed to
24 plead guilty to that charge set out in the
25 criminal complaint.

1 Exhibit G is the judgment of
2 conviction showing that he was convicted of
3 domestic battery, a misdemeanor with a fine
4 and a jail sentence, which was time served,
5 and an additional jail sentence that was
6 suspended contingent on completing all of the
7 requirements of his court imposed conditions.

8 Exhibit H is a certified copy of the
9 information. This on a criminal charge of
10 assault with a deadly weapon, a felony. Again
11 committed on or about March 27th, 2015.

12 It appears that the actions in this
13 particular case were actions taken against his
14 spouse, and in pointing a firearm at her in
15 the course of a confrontation and argument
16 with his wife.

17 Exhibit I is the guilty plea
18 agreement where he has agreed to enter a
19 guilty plea to plead to assault with a deadly
20 weapon, not a felony.

21 And Exhibit J shows that he was
22 convicted of assault with a deadly weapon and
23 sentenced to the Department of Corrections
24 with that sentence being suspended and him
25 being placed on a number of conditions,

1 probation as you see there on the judgment of
2 conviction, many of which are clearly
3 inconsistent with acting as a peace officer.

4 So based on the evidence in those
5 documents and these particular convictions,
6 it's the recommendation that Mr. Denning's
7 peace officer eligibility be revoked. And he
8 certainly has been involved in conduct that's
9 inconsistent with actions and activities of a
10 peace officer.

11 So I would ask that those exhibits
12 be admitted, Mr. Chairman, as part of any
13 action that you would take related to this
14 commission.

15 RON PIERINI: Thank you. I appreciate
16 that and I do approve that. I'm going to ask
17 the commissioners, any questions? Any
18 comments?

19 KEVIN MCKINNEY: I have a quick question.
20 Kevin McKinney for the record. Well, since
21 this is kind of a unique situation, will he be
22 placed in the desertification database?

23 SCOTT JOHNSTON: Scott Johnston for the
24 record. Yes, he will.

25 KEVIN MCKINNEY: Okay.

1 RUSS PEDERSEN: I'll give it a shot. I
2 move to refuse any future certificate -- I
3 guess applications that he may, I guess
4 attempt. And sorry about that. I'm botching
5 that.

6 How about just move to refuse a
7 peace officer POST certificate; is that
8 better? Will that work?

9 RON PIERINI: That's pretty good. Do I
10 have a second?

11 GARY SCHOFIELD: Gary Schofield --

12 RON PIERINI: Go ahead. Thank you.
13 Which one we got? Thank you. Any other
14 comments, questions or information?

15 All in favor?

16 MULTIPLE SPEAKERS: Aye.

17 RON PIERINI: All right. Thank you.
18 We're going to move with Number 6. This one
19 is discussion, public comment, and for calls
20 for action. Hearing pursuant to NAC
21 289.290(1)(e) on the revocation of Kenneth
22 Head, formerly of the Nevada Department of
23 Corrections, certification on a guilty plea, a
24 gross misdemeanor.

25 The Commission will decide whether

1 to revoke Mr. Head's Category III, Basic
2 Certificate.

3 Mr. Jensen.

4 MIKE JENSEN: Thank you, Mr. Chairman.
5 This one is a little bit easier because there
6 is an actual certificate that we're dealing
7 with here. This is the time and place
8 scheduled for the hearing for potential
9 revocation of Mr. Head's Category III POST
10 certification.

11 I won't reiterate the authority
12 under which you're moving except to the extent
13 to say that this is a revocation that would be
14 for a gross misdemeanor under 289.290 Section
15 (1)(h).

16 The exhibits that you have in front
17 of you -- or should have in front of you --
18 I'll just go through briefly and would ask at
19 the end be admitted as part of any action that
20 the Commission takes. They are essentially
21 the same as the last hearing.

22 Exhibit A is your Notice of Intent
23 to decertify Mr. Head with all of the
24 information about his rights in connection
25 within this hearing today, informing him of

1 his right to be present, and present evidence,
2 and cross-examine witnesses. And the legal
3 requirement to inform the Commission if he
4 intended to be present today. And it's my
5 understanding that Mr. Head has not indicated
6 any intent to be present; is that correct?

7 SCOTT JOHNSTON: Scott Johnston for the
8 record. Yes, that is correct.

9 MIKE JENSEN: Exhibit B is the Sheriff's
10 Return from the sheriff -- I think in the
11 state of Washington. The state of Washington
12 who served Mr. Head personally with the Notice
13 of Intent to Revoke on April 3rd, 2017,
14 showing that the Commission has complied with
15 all of the legal requirements for notice under
16 232(b) and through regulations.

17 Exhibit C is the personnel action
18 report showing Mr. Head's employment was
19 terminated as a peace officer here in the
20 state of Nevada.

21 Exhibit D is his POST Category III
22 POST certification. Exhibit E is the charging
23 document and there's a series, it looks like,
24 of three charging documents the last of which
25 is the one that he pled guilty to.

1 He was originally charged as shown
2 in Exhibit E with 13 counts, and then
3 indictments of three different charges.
4 Multiple counts in those three different
5 charges. The first was sexual assault on a
6 minor under 14 years of age, a felony;
7 lewdness with a child under the age of 14, a
8 felony; and child abuse, neglect or
9 endangerment, a category B felony.

10 The amended Complaint, which is
11 Exhibit F, is essentially the same charges as
12 Exhibit E, so I won't go through those.

13 Exhibit D is the thing that he
14 agreed to plead guilty to pursuant to Alford.
15 It is for -- and the second amended indictment
16 is for open or gross lewdness, a gross
17 misdemeanor. Indicating that on or between
18 January 1st, 2003 and September 1st 2010, he
19 willfully and unlawfully touched an
20 individual, who I believe is a minor child,
21 we've crossed out the name of that individual
22 on the charging document.

23 Exhibit H is the guilty plea
24 agreement, where he's agreeing to plead guilty
25 to that gross misdemeanor groping, and gross

1 lewdness. And Exhibit I is the judgment of
2 conviction showing that he was convicted of
3 open or gross lewdness for those actions
4 identified in the second amended indictment.
5 He was sentenced in that case to time served.

6 Again, Mr. Chairman, I would
7 indicate that the evidence in this case I
8 think shows pretty clearly conduct that is a
9 very serious nature. It is inconsistent with
10 a person who is acting as a peace officer.

11 His conditions are also inconsistent
12 with that. And we would recommend to staff
13 that his POST certification be revoked and
14 those Exhibits A through I be admitted in
15 support of any action that the Commission will
16 take.

17 RON PIERINI: Thank you, Mr. Jensen.
18 Approval of admission of exhibits. All right.
19 So do we have any questions from the
20 Commission?

21 JIM WRIGHT: Question for the record.
22 Jim Wright: Mike, with this service out of
23 Washington, is that where he's located now?

24 MIKE JENSEN: That's my understanding.
25 He's living in the state of Washington now.

1 JIM WRIGHT: Because I noticed he's got
2 some P & P conditions here and I was wondering
3 about the issue if he's not here.

4 UNIDENTIFIED SPEAKER: He transferred.

5 MIKE JENSEN: (inaudible) interstate. I
6 notice in his judgment of conviction, which is
7 Exhibit I, it looks like he was sentenced
8 to -- credit for time served. So I'm not sure
9 if he was placed on probation or not under
10 that judgment.

11 UNIDENTIFIED SPEAKER: Okay.

12 MIKE JENSEN: And it doesn't say the
13 number of days that he served. So it's vague
14 on what he actually -- what the actual
15 sentence was because it just says credit for
16 time served.

17 RON PIERINI: Okay. Anybody else have
18 any comments or questions? To the public?
19 For a motion.

20 MICHELE FREEMAN: Michelle Freeman, I
21 move to revoke.

22 RON PIERINI: Great. Second?

23 RUSS PEDERSEN: Russ Pedersen, I second.

24 RON PIERINI: Any other questions?
25 Comments? All in favor?

1 MULTIPLE SPEAKERS: Aye.

2 RON PIERINI: Any opposed to? Okay.
3 We're going to go to Number 7 under public
4 comment. I just want to mention a couple of
5 things, one of which is: Gary Schofield is
6 is now retired; is that correct?

7 UNIDENTIFIED SPEAKER: (Inaudible). Yes.

8 RON PIERINI: And he has been allowed to
9 be here as one of our commissioners, which I'm
10 really happy with.

11 UNIDENTIFIED SPEAKER: The sheriff has
12 asked me to continue this position.

13 RON PIERINI: You've done a great job for
14 us and I'm glad to see you're going to
15 continue it. Thank you.

16 The second thing is dealing with the
17 public comment as Mr. Jensen does such a great
18 job dealing with the situations where we have
19 people with misdemeanors, gross misdemeanors,
20 felonies, and all of that. He puts all of
21 that together and does a great job for us.
22 And I don't know if we ever say that enough to
23 you.

24 MIKE JENSEN: You don't have to say that,
25 but I appreciate you saying it.

1 RON PIERINI: You do a great job, and it
2 takes a long time to gather all of that and
3 you put a lot of effort into it, and I know
4 that.

5 All right. Anybody else or any kind
6 of comments? Okay. We'll go on then. When
7 is our next meeting? I think we know that.

8 MIKE SHERLOCK: Mike Sherlock for the
9 record. We did get in touch with Bob Roshak
10 with Sheriffs and Chiefs and it looks like
11 we're good for Thursday the 27th of July at
12 1:00 p.m out in Ely.

13 RON PIERINI: Well, it says in here with
14 possible actions, we've got to have a motion,
15 so does anybody want to make that?

16 We're going to do it on the 27th?
17 Can I have somebody do a motion right now?

18 DAN WATTS: I will.

19 RON PIERINI: You're good for that,
20 because that's your spot. All right. And
21 Gary did a second, thank you (laughter). All
22 in favor?

23 MULTIPLE SPEAKERS: Aye.

24 RON PIERINI: Anybody opposed? Okay.
25 How about adjournment? Does anybody want to

1 do that motion?

2 TROY TANNER: Troy Tanner, I make a
3 motion for adjournment.

4 RON PIERINI: Second?

5 GARY SCHOFIELD: I second.

6 RON PIERINI: All in favor?

7 MULTIPLE SPEAKERS: Aye.

8 RON PIERINI: All right. Thank you.

9 - - -

10 (Hearing concluded at 9:34:50 a.m.)

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CERTIFICATE

I, Kelli R. Billingsley, do hereby
certify:
That the foregoing is a true and accurate
transcript of the electronic audio recording from
the meeting in the above-entitled manner.

Kelli R. Billingsley,
May 25, 2017

COMMISSION MEETING AGENDA ITEM 4

4. **INFORMATIONAL**

Executive Directors Report

- a. Training Division: Update on training and shoot house
- b. Standards Division: Legislative update on Dispatcher Certification Program
- c. Administration: Filled the Administrative Assistant II vacant position

COMMISSION MEETING AGENDA ITEM 5

5. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

A request from the Lander County Sheriff's Office for their employee Spencer Roberts, for a 6 month extension past the one year requirement, to April 3rd, 2018, in order to meet the requirements for certification



Lander County Sheriff's Office

Ron Unger, Sheriff

May 18, 2017

Mike Sherlock, Executive Director
Nevada Commission of Peace Officer Standards & Training
5587 Wa Pai Shone Ave
Carson City, NV 89701

RE: Request for Placement on July 2017 POST Commission Agenda
Request for Academy Extension Requirement for Deputy Sheriff Spencer Roberts

Dear Mike,

The Lander County Sheriff's Office is requesting to be placed on the next POST Agenda, (July 2017). The purpose of this agenda request is to request an extension of the timeframe requirement for an employee to attend the Nevada POST Academy.

Presently, the Lander County Sheriff's Office finds itself in a position that we must request an extension for Deputy Sheriff Spencer Roberts. Deputy Roberts was hired as a Deputy Sheriff for the Detention Division on October 3, 2016. Deputy Roberts was scheduled to attend the next Nevada POST Academy, Class 2017-02. We have currently experiencing a *critical* sworn staffing shortage that now requires Deputy Roberts to continue his current assignment in the Detention Division. We presently have a deputy on a Worker's Comprehensive injury modified assignment, another deputy has been deployed with his National Guard Unit, and most recently, two deputies have resigned to accept positions with the Nevada Department of Public Safety. This is in addition to an already shortage of sworn staff.

We have been actively advertising and testing for sworn staff. However, we do not anticipate the ability to test, background and train adequate staff for Deputy Roberts to attend Class 2017-02. We do anticipate the return to duty of two sworn personnel within the next 120 days. Therefore, we respectfully request Deputy Spencer Roberts be granted a 180 day extension and be placed into the next Nevada POST Academy class, projected to be 2018-01.

Sincerely,

A handwritten signature in blue ink that reads "Ron Unger".

Ron Unger
Sheriff

cc: file

COMMISSION MEETING AGENDA ITEM 6

6. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

A request from the Mineral County Sheriff's Office for their employee Michael Cannella, for a 6 month extension past the one year requirement, to February 15, 2018, in order to meet the requirements for certification



Mineral County Sheriff's Office

Randall L. Adams
Sheriff

Bill Ferguson
Undersheriff

TO: POST Director Mike Sherlock
From: Lt. Brian Dillard
RE: 6 month extension

Date: May 25, 2017

Mr. Sherlock,

This letter is to request a six month extension for Deputy Michael Cannella. Deputy Cannella was hired August 8, 2016. Deputy Cannella is going to have a medical procedure done in the near future. This procedure will extend Deputy Cannella past his one year mark. The Mineral County Sheriff's Office is respectfully requesting a six month extension so Deputy Cannella can have his medical procedure done. After Deputy Cannella's procedure is complete he would be able to attend the next available POST academy. Thank you for your time in this matter.

Lt. Brian Dillard

P.O. Box 2290
105 South A Street, Suite 4
Hawthorne, NV 89415

Department (775) 945-2434
Direct Line (775) 945-1046
Facsimile (775) 945-5484

COMMISSION MEETING AGENDA ITEM 7

7. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

A request from the Washoe County Sheriff's Officer for their employee Chief Deputy Thomas Green for an Executive Certificate.

State of Nevada - POST

Professional Certificate Application

Officer's Name

POST ID#

13874

Green Thomas P

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance Formatta* form).

Meets the following requirements:

Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

Advanced (NAC 289.250)

Meets the following requirements:

Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

Management (NAC 289.260)

Has a Management Certificate and meets the following:

Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Yolanda LeBlanc

Submitters Phone:

(775) 328-3040

Submitters E-Mail:

yleblanc@washocounty.us

Submission number: 63224

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education

Credit Hours

Date Achieved

Approved By:

BS degree
CRIM JUST Admin

78

11/2013



Comments:

Certification Date:

11

Green, Thomas P. (13874)

Certification

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 11-08-2010	Active	11-08-2010			
Professional: Advanced 2-23-2004	Active	2-23-2004			
Basic: Category I 3-09-1999	Active	3-09-1999			
Professional: Intermediate 8-04-1997	Active	8-04-1997			
Basic: Category III 11-03-1993	Active	11-03-1993			



May 23, 2017

Commission on Peace Officer Standard and Training
5587 Wa Pai Shone Avenue
Carson City, Nevada 89701

Dear P.O.S.T. Commission:

Chief Deputy Thomas P. Green POST #13874 is applying for the P.O.S.T. Executive Certificate. Please accept this letter as confirmation that Chief Deputy Green meets all POST requirements for the Executive Certificate.

As Chief Deputy of the Administrative Bureau, he has operational command of Administrative Services (Records and Civil), the Regional Public Safety Training Center, Training Division, Research and Development, Backgrounds, Community Relations, Dispatch and Fleet Services.

Chief Deputy Green's duties and responsibilities include but are not limited to administrative responsibility for the Administrative Bureau, management over the Administrative Bureau, and issues related to our Administrative Bureau staff.

Please accept this as part of the application requirements for the issuance of the P.O.S.T. Executive Certificate for Chief Deputy Green. If you have any questions, please don't hesitate to contact me.

Sincerely,

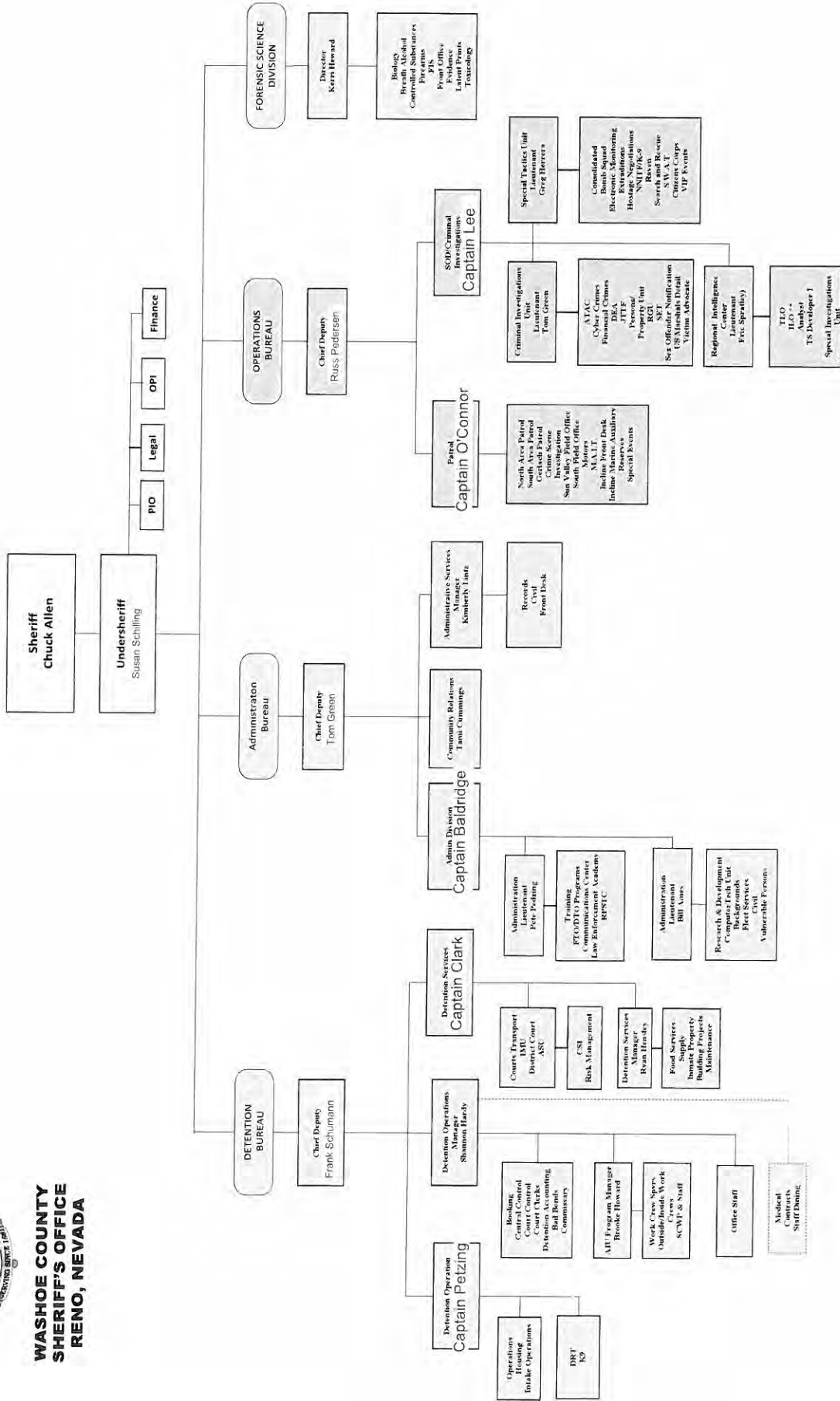


Chuck Allen, Sheriff

one agency, one team, one family



WASHOE COUNTY SHERIFF'S OFFICE RENO, NEVADA





University of Phoenix

Registrar's Office
3201 E. Elwood Street
Phoenix, AZ 85034
1-800-866-3919

Date Issued: 05/10/2017
Record of: THOMAS P. GREEN
Student Number: [REDACTED]
Birthdate: [REDACTED]
Enrollment Status: Graduated
Effective Date: 12/09/2013

Mo/Year	Course ID	Course Title	Grade	Credits Attempted	Credits Earned	Quality Points	Rep
11/2013	HUM/150	INTRODUCTION TO FILM STUDIES	A	3.00	3.00	12.00	
				GPA	Credits Attempted	Credits Earned	Quality Points
				Total Cumulative Credits:		78.00	
				UOPX Cumulative:	3.87	78.00	302.04
				BSCJA Program GPA:			3.87

UNIVERSITY OF PHOENIX DEGREES, CERTIFICATES

Bachelor Of Science In Criminal Justice Administration: COMPLETED 12/09/2013, CONFERRED 12/2013
GRADUATED WITH HONORS
CRIMINAL JUSTICE ADMINISTRATION

*****End of Transcript*****

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Audra McQuarie, Registrar



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University of Phoenix

Registrar's Office
3201 E. Elwood Street
Phoenix, AZ 85034
1-800-866-3919

Date Issued: 05/10/2017
Record of: THOMAS P. GREEN
Student Number: [REDACTED]
Birthdate: 02/16/1971
Enrollment Status: Graduated
Effective Date: 12/09/2013

SENT TO
THOMAS GREEN
[REDACTED]

Prior Schools Attended

Credits Degrees

TRUCKEE MEADOWS COMMUNITY COLLEGE

66.00

<i>MolYear</i>	<i>Course ID</i>	<i>Course Title</i>	<i>Grade</i>	<i>Credits Attempted</i>	<i>Credits Earned</i>	<i>Quality Points</i>	<i>Rep</i>
UNIVERSITY OF PHOENIX							
08/2009	GEN/200	FOUNDATIONS FOR GENERAL EDUCATION AND PROFESSIONAL SUCCESS	A	3.00	3.00	12.00	
09/2009	CJA/303	FOUNDATIONS OF CRIMINAL JUSTICE	A	3.00	3.00	12.00	
10/2009	CJA/313	CONTEMPORARY ISSUES IN CRIMINAL JUSTICE	A	3.00	3.00	12.00	
12/2009	MTH/208	COLLEGE MATHEMATICS I	B-	3.00	3.00	8.01	
01/2010	MTH/209	COLLEGE MATHEMATICS II	B	3.00	3.00	9.00	
02/2010	CJA/323	CRIMINOLOGY	A-	3.00	3.00	11.01	
03/2010	CJA/333	POLICING THEORY AND PRACTICE	A	3.00	3.00	12.00	
05/2010	CJA/343	CRIMINAL LAW	A	3.00	3.00	12.00	
06/2010	CJA/353	CRIMINAL PROCEDURE	A	3.00	3.00	12.00	
07/2010	CJA/363	INTERPERSONAL COMMUNICATION	A	3.00	3.00	12.00	
08/2010	CJA/373	CRIMINAL COURT SYSTEMS	A	3.00	3.00	12.00	
10/2010	CJA/383	INSTITUTIONAL AND COMMUNITY CORRECTIONS	A	3.00	3.00	12.00	
11/2010	CJA/393	CRIMINAL ORGANIZATIONS	A	3.00	3.00	12.00	
01/2011	CJA/403	JUVENILE JUSTICE SYSTEMS AND PROCESSES	A	3.00	3.00	12.00	
02/2011	CJA/413	ETHICS IN CRIMINAL JUSTICE	A	3.00	3.00	12.00	
03/2011	CJA/423	CULTURAL DIVERSITY IN CRIMINAL JUSTICE	A	3.00	3.00	12.00	
04/2011	CJA/433	RESEARCH METHODS IN CRIMINAL JUSTICE	A	3.00	3.00	12.00	
06/2011	CJA/443	ORGANIZATIONAL BEHAVIOR AND MANAGEMENT	A	3.00	3.00	12.00	
07/2011	CJA/453	CRIMINAL JUSTICE ADMINISTRATION	A-	3.00	3.00	11.01	
08/2011	CJA/463	CRIMINAL JUSTICE POLICY ANALYSIS	A	3.00	3.00	12.00	
09/2011	CJA/473	MANAGING CRIMINAL JUSTICE PERSONNEL	A	3.00	3.00	12.00	
10/2011	CJA/483	FUTURES OF CRIMINAL JUSTICE	A-	3.00	3.00	11.01	
11/2011	GEN/480	INTERDISCIPLINARY CAPSTONE COURSE	A	3.00	3.00	12.00	
01/2012	HIS/311	NEVADA AND U.S. CONSTITUTION	A	3.00	3.00	12.00	
11/2012	ETH/316	ETHICS AND SOCIAL RESPONSIBILITY	A	3.00	3.00	12.00	

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justice. It provides an overview of police, prosecution, courts, and the correctional system. The problems of the administration of justice in a democratic society are also discussed.

CJA 323 ~ 3 credits
Criminology

Criminology is an introductory course in the study of crime and criminal behavior, focusing on the various theories of crime causation. This course highlights the causes of crime, criminal behavior systems, societal reaction to crime, and criminological methods of inquiry.

CJA 324 ~ 3 credits
Ethics in Criminal Justice

This course explores the standards and codes of professional responsibility in criminal justice professions (e.g., Law Enforcement Code of Ethics, ABA Standards of Professional Responsibility, American Jail Association Code of Ethics for Jail Officers, and the American Correctional Association Code of Ethics). It also explores analysis and evaluation of ethical dilemmas, roles of professional organizations and agencies, ethics and community relations, ethics in criminal justice laws and procedures and civil liability in law enforcement and correctional environments

CJA 330 ~ 3 credits
Criminology

Criminology is an introductory course in the study of crime and criminal behavior, focusing on the various theories of crime causation. This course highlights the causes of crime, criminal behavior systems, societal reaction to crime, and criminological methods of inquiry.

CJA 333 ~ 3 credits
Policing Theory and Practice

This course is designed to provide students the opportunity to gain a better understanding of policing in the United States. It offers the foundations of policing, from police roles to the issues that police officers are facing today.

CJA 334 ~ 3 credits
Research Methods in Criminal Justice

Students learn and demonstrate knowledge of research methodology within the criminal justice system and become acquainted with the range and scope of quantitative and qualitative tools available to the criminal justice researcher.

CJA 340 ~ 3 credits
Criminal Law

This is an introductory course in the study of criminal law, general legal principles, and how the criminal law functions in and affects modern society. This course highlights a variety of key topics, including the concept of crime and the development of criminal law, defenses to criminal charges, and a number of specific types of crimes, including personal crimes, property crimes, public order crimes, and offenses against public morality. Legal issues affecting punishment will also be discussed, as will ways the criminal law impacts victims of crime.

CJA 343 ~ 3 credits
Criminal Law

This is an introductory course in the study of criminal law, general legal principles, and how the criminal law functions in and affects modern society. This course highlights a variety of key topics, including the concept of crime and the development of criminal law,

defenses to criminal charges, and a number of specific types of crimes, including personal crimes, property crimes, public order crimes, and offenses against public morality. Legal issues affecting punishment will also be discussed, as will ways the criminal law impacts victims of crime.

CJA 344 ~ 3 credits
Cultural Diversity Issues in Criminal Justice

This course offers a comprehensive, critical and balanced examination of the issues of crime and justice with respect to race and ethnicity. Procedures and policy in a pluralistic and multicultural society are examined relative to law enforcement, courts and corrections environments.

CJA 350 ~ 3 credits
Criminal Procedure

This course explores basic core knowledge of constitutional criminal procedure. Emphasis is placed on the Fourth, Fifth and Sixth Amendments, searches and seizures, interrogations and confessions, identifications, pre-trial and trial processes. In addition, the United States Constitution as interpreted by the U.S. Supreme Court is examined along with philosophical policy considerations. Application of core knowledge is developed through simulation exercises and examination of homeland security issues.

CJA 353 ~ 3 credits
Criminal Procedure

This course explores basic core knowledge of constitutional criminal procedure. Emphasis is placed on the Fourth, Fifth and Sixth Amendments, searches and seizures, interrogations and confessions, identifications, pre-trial and trial processes. In addition, the United States Constitution as interpreted by the U.S. Supreme Court is examined along with philosophical policy considerations. Application of core knowledge is developed through simulation exercises and examination of homeland security issues.

CJA 354 ~ 3 credits
Criminal Law

This is an introductory course in the study of criminal law, general legal principles, and how the criminal law functions in and affects modern society. This course highlights a variety of key topics, including the concept of crime and the development of criminal law, defenses to criminal charges, and a number of specific types of crimes, including personal crimes, property crimes, public order crimes, and offenses against public morality. Legal issues affecting punishment will also be discussed, as will ways the criminal law impacts victims of crime.

CJA 360 ~ 3 credits
Interpersonal Communication

This course prepares the student to communicate effectively in both written and verbal form. It covers best practices in investigative reporting and interpersonal verbal communication with victims, suspects, and civilians, in a criminal justice setting. Emphasis is placed on practical application of the skills and theories introduced.

CJA 363 ~ 3 credits
Interpersonal Communications

This course prepares the student to communicate effectively in both written and verbal form. It covers best practices in investigative reporting and interpersonal verbal communication with victims, suspects, and civilians in a criminal justice setting. Emphasis is placed on practical application of the skills and theories introduced.

CJA 364 ~3 credits
Criminal Procedure

This course explores the basic core knowledge of constitutional criminal procedure. Emphasis is placed on the Fourth, Fifth and Sixth Amendments, searches and seizures, interrogations and confessions, identifications, pre-trial and trial processes. In addition, the United States Constitution as interpreted by the U.S. Supreme Court is examined along with philosophical policy considerations. Application of core knowledge is developed through simulation exercises and examination of homeland security issues.

CJA 374 ~3 credits
Juvenile Justice Systems and Processes

This course is a general orientation to the field of juvenile justice, including causation theories and the development of system responses to delinquent behavior. The problems facing juveniles today are addressed, and adult and juvenile justice systems are compared, including initial apprehension, referral, and preventive techniques. Specific issues examined include chemical dependency, mental illness, and compulsive and habitual offenders. Special attention is given to the problems inherent in the police handling of juveniles and the function of juvenile courts.

CJA 384 ~3 credits
Criminal Organizations

This course is a survey of the origins and development of organized crime in the United States. It examines the structure and activities of organized criminal enterprises, considers different models that have been employed to describe organized crime groups, and explores theories that have been advanced to explain the phenomenon. Major investigations of organized crime and legal strategies that have been developed to combat it are also considered.

CJA 394 ~3 credits
Contemporary Issues and Futures in Criminal Justice

This course examines both the principle issues in contemporary criminal justice as well as the extrapolation of such issues toward possible futures within the criminal justice field. Students will focus upon relevant research in policing, courts, and corrections that reflects key elements of current conditions and what may be expected in the years to come. Students will apply critical review and engage in in-depth discussion of these concepts as a basis for comprehensive understanding at local, state, national, and global levels of criminal justice administration.

CJA 444 ~3 credits
Organizational Behavior and Management

This course in organizational behavior encompasses the study of individual and group behavior as they apply to criminal justice organizations - court systems, law enforcement, and corrections. Managing organizational behavior challenges individuals to understand organizational structure and systems, leadership, motivation, effective communication, change management, and performance systems. A comprehensive review of these processes, as well as others, will allow students to examine their role in criminal justice systems in our rapidly changing society.

CJA 454 ~3 credits
Criminal Justice Management Theory and Practice

This course applies management and financial principles to criminal justice organizations. Emphasis is placed on budgets, financial accounting principles and assessing the effectiveness of the activities of criminal justice organizations. Constitutional requirements, court

decisions, and legislation (such as EEOC requirements) as they impact management in criminal justice organizations are discussed. Basic accounting and financial terminology, and purposes and formats of financial statements are introduced: depreciation of assets, capital budgeting, cash management, lease versus purchase, and inventory management.

CJA 464 ~3 credits
Criminal Justice Policy Analysis

This course examines the history of federal- and state-level crime control initiatives and explores the development of effective anti-crime policies. The analysis of contemporary crime control policies is included.

CJA 370 ~3 credits
Introduction to Policing

This course is designed to provide students the opportunity to gain a better understanding of policing in the United States. As an introductory course, it offers the foundations of policing, from police roles to the issues that police officers are facing today.

CJA 373 ~3 credits
Criminal Court Systems

This course is an overview of American court history, including the development of state and federal courts. Court administration, the roles of professional and non-professional courtroom participants, and stages in the process are discussed.

CJA 474 ~3 credits
Managing Criminal Justice Personnel

This course is a survey of important personnel issues inherent to organizations and especially to Criminal Justice organizations. Problems, procedures and solutions to common personnel issues will be explored.

CJA 380 ~3 credits
Criminal Court Systems

This course is an overview of American court history, including the development of state and federal courts. Court administration, the roles of professional and nonprofessional courtroom participants, and stages in the process are discussed.

CJA 383 ~3 credits
Institutional and Community Corrections

This course is a survey of the punishment phase of the criminal justice system, including the history, evolution, and process of American corrections. It provides an overview of corrections, including the persons, agencies, and organizations that manage criminals. Jails and prisons are described, including portrayals of inmates and their characteristics, and administrative operations. Other issues examined include overcrowding, inmate rights, privatization, female prisoners, juveniles and the emergence of community corrections.

CJA 484 ~3 credits
Criminal Justice Administration Capstone

This capstone course for the criminal justice administration undergraduate degree program provides students with an integration of acquired knowledge of theory to practical applications. Particular attention is given to integrating core content of criminal justice administration with specialized content from students' selected concentration area. Students will assess the impact of their educational experiences on their professional competence and values, critical thinking and problem solving, communication, information utilization, and collaboration skills.

tive communication, change management, and performance systems. A comprehensive review of these processes, as well as others, will allow students to examine their role in criminal justice systems in our rapidly changing society.

CJA 454 ~3 credits

Criminal Justice Management Theory and Practice

This course applies management and financial principles to criminal justice organizations. Emphasis is placed on budgets, financial accounting principles and assessing the effectiveness of the activities of criminal justice organizations. Constitutional requirements, court decisions, and legislation (such as EEOC requirements) as they impact management in criminal justice organizations are discussed. Basic accounting and financial terminology, and purposes and formats of financial statements are introduced: depreciation of assets, capital budgeting, cash management, lease versus purchase, and inventory management.

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CJA 390 ~3 credits

Introduction to Corrections

This course is a survey of the punishment phase of the criminal justice system, including the history, evolution, and process of American corrections. It provides an overview of corrections, including the persons, agencies, and organizations that manage criminals. Jails and prisons are described, including portrayals of inmates and their characteristics, and administrative operations. Other issues examined include overcrowding, inmate rights, privatization, female prisoners, juveniles and the emergence of community corrections.

CJA 393 ~3 credits

Criminal Organizations

This course is a survey of the origins and development of organized crime in the United States. It examines the structure and activities of organized criminal enterprises, considers different models that have been employed to describe organized crime groups, and explores theories that have been advanced to explain the phenomenon. Major investigations of organized crime and legal strategies that have been developed to combat it are also considered.

CJA 400 ~3 credits

Juvenile Justice

This course is a general orientation to the field of juvenile delinquency, including causation and the development of delinquent behavior. The problems facing juveniles today are addressed, and adult and juvenile justice systems are compared, including initial apprehension, referral, and preventive techniques. Specific issues examined include chemical dependency, mental illness, and compulsive and habitual offenders. Special attention is given to the problems inherent in the police handling of juveniles and the function of juvenile courts.

CJA 403 ~3 credits

Juvenile Justice Systems and Processes

This course is a general orientation to the field of juvenile justice, including causation theories and the development of system responses to delinquent behavior. The problems facing juveniles today are addressed, and adult and juvenile justice systems are compared, including initial apprehension, referral, and preventive techniques. Specific issues examined include chemical dependency, mental illness, and compulsive and habitual offenders. Special attention is given to the problems inherent in the police handling of juveniles and the function of juvenile courts.

CJA 410 ~3 credits

Ethics in Criminal Justice

This course explores the standards and codes of professional responsibility in criminal justice professions (e.g., Law Enforcement Code of Ethics, American Bar Association Standards of Professional Responsibility, American Jail Association Code of Ethics for Jail Offi-

cers, and the American Correctional Association Code of Ethics). It also explores analysis and evaluation of ethical dilemmas, roles of professional organizations and agencies, ethics and community relations, ethics in criminal justice laws and procedures, and civil liability in law enforcement and correctional environments.

CJA 413 ~ 3 credits
Ethics in Criminal Justice

This course explores the standards and codes of professional responsibility in criminal justice professions (e.g., Law Enforcement Code of Ethics, American Bar Association Standards of Professional Responsibility, American Jail Association Code of Ethics for Jail Officers, and the American Correctional Association Code of Ethics). It also explores analysis and evaluation of ethical dilemmas, roles of professional organizations and agencies, ethics and community relations, ethics in criminal justice laws and procedures and civil liability in law enforcement and correctional environments.

CJA 420 ~ 3 credits
Cultural Diversity in Criminal Justice

This course offers a comprehensive, critical and balanced examination of the issues of crime and justice with respect to race and ethnicity. Procedures and policy in a pluralistic and multicultural society are examined relative to law enforcement, courts and corrections environments.

CJA 423 ~ 3 credits
Cultural Diversity in Criminal Justice

This course offers a comprehensive, critical and balanced examination of the issues of crime and justice with respect to race and ethnicity. Procedures and policy in a pluralistic and multicultural society are examined relative to law enforcement, courts and corrections environments.

CJA 430 ~ 3 credits
Research Methods in Criminal Justice

Students learn and demonstrate knowledge of research methodology within the criminal justice system and become acquainted with the range and scope of quantitative and qualitative tools available to the criminal justice researcher.

CJA 433 ~ 3 credits
Research Methods in Criminal Justice

Students learn and demonstrate knowledge of research methodology within the criminal justice system and become acquainted with the range and scope of quantitative and qualitative tools available to the criminal justice researcher.

CJA 440 ~ 3 credits
Organizational Behavior and Management

This course in organizational behavior encompasses the study of individual and group behavior as they apply to criminal justice organizations - court systems, law enforcement, and corrections. Managing organizational behavior challenges individuals to understand organizational structure and systems, leadership, motivation, effective communication, change management, and performance systems. A comprehensive review of these processes, as well as others, will allow students to examine their role in criminal justice systems in our rapidly changing society.

CJA 443 ~ 3 credits
Organizational Behavior and Management

This course in organizational behavior encompasses the study of individual and group behavior as they apply to criminal justice orga-

nizations—court systems, law enforcement, and corrections. Managing organizational behavior challenges individuals to understand organizational structure and systems, leadership, motivation, effective communication, change management, and performance systems. A comprehensive review of these processes, as well as others, will allow students to examine their role in criminal justice systems in our rapidly changing society.

CJA 450 ~ 3 credits
Criminal Justice Administration

This course applies management and financial principles to criminal justice organizations. Emphasis is placed on budgets, financial accounting principles and assessing the effectiveness of the activities of criminal justice organizations. Constitutional requirements, court decisions, and legislation (such as EEOC requirements) as they impact management in criminal justice organizations are discussed. Basic accounting and financial terminology, and purposes and formats of financial statements are introduced: depreciation of assets, capital budgeting, cash management, lease versus purchase, and inventory management.

CJA 453 ~ 3 credits
Criminal Justice Administration

This course applies management and financial principles to criminal justice organizations. Emphasis is placed on budgets, financial accounting principles and assessing the effectiveness of the activities of criminal justice organizations. Constitutional requirements, court decisions, and legislation (such as EEOC requirements) as they impact management in criminal justice organizations are discussed. Basic accounting and financial terminology, and purposes and formats of financial statements are introduced: depreciation of assets, capital budgeting, cash management, lease versus purchase, and inventory management.

CJA 460 ~ 3 credits
Criminal Justice Policy Analysis

This course examines the history of federal- and state-level crime control initiatives and explores the development of effective anti-crime policies. The analysis of contemporary crime control policy is included.

CJA 463 ~ 3 credits
Criminal Justice Policy Analysis

This course examines the history of federal- and state-level crime control initiatives and explores the development of effective anti-crime policies. The analysis of contemporary crime control policies is included.

CJA 470 ~ 3 credits
Managing Criminal Justice Personnel

This course is a survey of important personnel issues inherent to organizations and, especially, to criminal justice organizations. Problems, procedures and solutions to common personnel issues will be explored.

CJA 473 ~ 3 credits
Managing Criminal Justice Personnel

This course is a survey of important personnel issues inherent to organizations and especially to Criminal Justice organizations. Problems, procedures and solutions to common personnel issues will be explored.

CJA 480 ~ 3 credits
Futures of Criminal Justice

This course examines possible criminal justice futures and the broader topic of global justice. Students will research and discuss issues that police, corrections, and courts are likely to confront in the 21st century and beyond and will examine established predictive techniques in the field of futures research. Students will critically examine the varied criminal justice systems that exist in the global community. This is a capstone course requiring students to apply all they have learned throughout the program to the issues that will define possible criminal justice futures.

CJA 483 ~ 3 credits
Futures of Criminal Justice

This course examines possible criminal justice futures and the broader topic of global justice. Students will research and discuss issues that police, corrections, and courts are likely to confront in the 21st century and beyond and will examine established predictive techniques in the field of futures research. Students will critically examine the varied criminal justice systems that exist in the global community. This is a capstone course requiring students to apply all they have learned throughout the program to the issues that will define possible criminal justice futures.

CJA 490 3 credits
Survey of Criminal Justice

This course is a survey which explores the organizational differences and jurisdictions of local, state, and federal law enforcement, judicial and corrections agencies; and the related processes involved in the criminal justice system. It surveys the historical aspects of the police, the courts, and the correctional system, as well as explains the foundational relevance of these components to the overall functioning of the criminal justice system. Additionally, special issues and challenges faced by each of these areas will be considered.

CJA 491 ~ 3 credits
Survey of Criminal Court Systems

This course is a survey to the historical aspects of the courts and various components of the legal system. It examines the different types of court at the state and federal levels, courtroom players, courtroom processes, and post conviction process of the court system. Additionally, it illustrates the correlation among all courtroom participants, differentiates roles and responsibilities, and examines how they relate to one another.

CJA 492 ~ 3 credits
Survey of Correctional Processes and Penal Systems

This course is a survey to the various components of the correctional system and penal reform within the criminal justice system. It provides an overview of corrections, jails and prisons including their history, the players involved and their roles, and organizations that manage convicted offenders. Other topics that are covered include policy and procedure, sentencing, probation, and rehabilitations of prisoners. The course ends with international perspectives of imprisonment and global correctional systems.

CMGT 244 ~ 3 credits
Intro to IT Security

CMGT/244 introduces general concepts of information systems security. Content includes governmental views, positions and processes of national security. Coursework explores other concepts, including contingency and business resumption planning, backup schemes and implementation strategies, as well as various types of invasive actions and prevention measures.

CMGT 245 ~ 3 credits
IS Security Concepts

This course introduces general concepts of information systems security. Content includes governmental views, positions and processes of national security. Coursework explores other concepts, including contingency and business resumption planning, backup schemes and implementation strategies, as well as various types of invasive actions and prevention measures.

CMGT 410 ~ 3 credits
Project Planning and Implementation

This course provides the foundation for understanding the broad concepts of successful planning, organization and implementation within a technical environment. The course uses real-world examples and identifies common mistakes and pitfalls in project management. Topics covered include project scoping, estimating, scheduling, budgeting, tracking and controlling.

CMGT 430 ~ 3 credits
Enterprise Security

This course covers the managerial and technical considerations related to access controls, authentication, external attacks and other risk areas facing the enterprise. This course will also survey the techniques to prevent unauthorized computer and facility access as well the concepts for protecting the hardware and software assets of the enterprise.

CMGT 432 ~ 3 credits
Introduction to Cryptography

This course introduces cryptography and encryption concepts and how they are applied in real-world situations in order to implement strong and reliable security safeguards. This course will survey the various cryptography and encryption methods used in today's information technology and communications environments as well as to review the considerations for selecting commercial products that support encryption technology.

CMGT 440 ~ 3 credits
Introduction to Information Systems Security

This course introduces security principles and issues that IT professionals must consider. The course surveys current and emerging security practices and processes as they relate to: information systems, systems development, operating systems and programming, database development and management, networking and telecommunications, and the Internet.

CMGT 442 ~ 3 credits
Information Systems Risk Management

This course identifies and defines the types of risks that information systems professionals need to consider during the development and implementation of computer based information systems. This course will survey remedies and prevention techniques available to address the risk areas present. Organizational policies and current regulatory considerations will also be examined relative to development, implementation and use of computer based information systems.

CMGT 430 ~ 3 credits
Enterprise Security

This course covers the managerial and technical considerations related to access controls, authentication, external attacks and other risk areas facing the enterprise. This course will also survey the techniques to prevent unauthorized computer and facility access as well the concepts for protecting the hardware and software assets of the

COMMISSION MEETING AGENDA ITEM 8

8. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

A request from the Las Vegas Metropolitan Police Department for their employee Assistant Sheriff Thomas A. Roberts for an Executive Certificate.

State of Nevada - POST

Professional Certificate Application

Officer's Name

POST ID#

20440

Roberts Thomas A

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance Formatta* form).

Meets the following requirements:

Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

Advanced (NAC 289.250)

Meets the following requirements:

Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

Management (NAC 289.260)

Has a Management Certificate and meets the following:

Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

Org. Chart attached

Executive letter attached

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Steve Hutchason

Submitters Phone:

(702) 828-1964

Submitters E-Mail:

s7088h@lvmpd.com

Submission number: 61743

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education


Credit Hours

Date Achieved

MA in HR

15/2/17

Approved By:



Comments:

Certification Date:

11

Roberts, Thomas A. (20440)

Employment Summary

LV Metro PD - Active **Total Service:** 23 Years 252 Days
Hired: 8-31-1993 **Last Action** 8-31-1993 **Hired**

Assignment: **Pos/Rank:**
Level: Supervisor **Class:**
Shift: :

Certification

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 5-02-2017	Active	5-02-2017			
Professional: Supervisor 6-02-2015	Active	6-02-2015			
Professional: Advanced 4-26-2002	Active	4-26-2002			
Professional: Intermediate 4-26-2002	Active	4-26-2002			
Basic: Category I 1-14-1995	Active	1-14-1995			
<i>LVMPD, 639 hrs, 9/7/93 - 1/14/94</i>					

Employment History

LV Metro PD **Service:** 23 Years 251 Days
Date: 8-31-1993 **Action:** Hired **Status:** Active

Assignment: **Pos/Rank:**
Level: Supervisor **Class:**
Shift: :

Education

Date	Degree	Major	School	Hours
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OFFICE OF THE SHERIFF
Joseph Lombardo
 Corrie Gandulla
 3233

OFFICE OF INTERGOVERNMENTAL SERVICES
 Dir. Chuck Callaway
 Neo Vidal
 5537/5538

OFFICE OF FINANCE
 CFO Richard Hoggan
 Tanaka Wilson
 1365/1366

UNDERSHERIFF
Kevin McMahlil
 Kathy Hawkins
 3438/3439

POLICE EMPLOYEES ASSISTANCE PROGRAM (PEAP)
 Dir. Lisa Hank
 3357

OFFICE OF GENERAL COUNSEL
 G/C Liesl Freedman
 Claire Murphy
 3310

PUBLIC INFORMATION OFFICE (PIO)
 Dir. Carla Alston
 Michelle Alley
 4083/2748

LAW ENFORCEMENT ADMINISTRATION AND DETENTION GROUP
 Asst. Sheriff Todd Fasulo
 Diane Ferraro
 1526/1523

LAW ENFORCEMENT INVESTIGATIONS AND SUPPORT GROUP
 Asst. Sheriff Thomas Roberts
 Patty Serrano
 8380

LAW ENFORCEMENT OPERATIONS GROUP
 Asst. Sheriff Tim Kelly
 Diane Gonzales
 3702/3707

OFFICE OF LABOR RELATIONS
 Dir. Jamie Frost
 Maria Jennings
 3993/4989

INTERNAL OVERSIGHT AND CONSTITUTIONAL POLICING BUREAU
 Cpt Kelly McMahlil
 Sheila Pedersen
 5544/8452

INTERNAL AFFAIRS BUREAU
 Cpt Nichole Splinter
 Krisi Langford
 3425/4432

PROFESSIONAL STANDARDS DIVISION
 D/C John McGrath
 Tina Malcolin
 3520/5850

DETENTION SERVICES DIVISION
 D/C Richard Suey
 Janet Ragot
 828-2202/2203

HOMELAND SECURITY DIVISION
 D/C Christopher Jones
 Debbie Collins
 3370/3486

INVESTIGATIVE SERVICES DIVISION
 D/C Matthew McCarthy
 Gayle Hulsizer
 5509/3511

SUPPORT DIVISION
 D/D Barbara Doran
 Suzy Welch
 0152/0150

COMMUNITY POLICING DIVISION
 D/C Brett Zimmerman
 Irene Moreno
 5699/5760

TOURIST SAFETY DIVISION
 D/C Charles Hank
 Tobe Pollard
 5755/5754

OFFICE OF HUMAN RESOURCES
 Cpt Jason Letkiewicz
 Rowena Kofke
 3556/2023

CENTRAL BOOKING BUREAU
 Cpt Andrew Peralta
 Danielle Wooten
 671-3939/3954

EMERGENCY OPERATIONS BUREAU
 Cpt Peter Boffelji
 Irene Garcia
 7263/6363

CRIMINALISTICS BUREAU
 Cpt David Lewis
 Kelley Denny
 3909/3912

COMMUNICATIONS BUREAU
 Cpt Daniel Zelfinder
 Leslie Suter
 7172/7196

BOLDEN AREA COMMAND
 Cpt Robert Plummer
 Lucia Nelson
 3221/4591

AIRPORT BUREAU
 Cpt Glen Lowe
 Doreen Reynolds
 8387/8389

ORGANIZATIONAL DEVELOPMENT BUREAU
 Cpt Jack Owen
 Evangeline Jackson
 3053/4572

NORTH TOWER BUREAU
 Cpt Gary Driscoll
 Gloria Major
 671-3953/3958

ORGANIZED CRIME BUREAU
 Cpt Todd Raybuck
 Ana Chavez
 3253/8385

HOMICIDE AND SEX CRIMES BUREAU
 Cpt Shawn Andersen
 Marilyn Selber
 8376

INFORMATION TECHNOLOGIES BUREAU
 Dir. William Sagel
 Renee Cardoso
 5536/3250

NORTHEAST AREA COMMAND
 Cpt James LaRochelle
 Denise Keig
 8119/3706

CONVENTION CENTER AREA COMMAND
 Cpt John Pelelier
 Jill Domingue
 4585/4587

PROJECT MANAGEMENT AND VIDEO BUREAU
 Dir. Nicole Hart
 Colleen Lozano
 2777/0221

SOUTH TOWER BUREAU
 Cpt Fred Meyer
 Manuela Barela
 671-3962/3960

SOUTHERN NEVADA COUNTER-TERRORISM CENTER
 Cpt Christopher Darcy
 Ginger Moleski
 4046/4022

MAJOR VIOLATOR/NARCOTICS CRIMES BUREAU
 Cpt William Scott
 Debra Payton
 5505/5504

LOGISTICS BUREAU
 Dir. John Krueger
 Melanie Haskell
 3413/4059

SOUTH CENTRAL AREA COMMAND
 Cpt Christopher Little
 Audrey Lewis
 8270/8269

ENTERPRISE AREA COMMAND
 Cpt Roxanne McDaris
 Elizabeth Murphy
 2875/2969

CONVENTION CENTER AREA COMMAND
 Cpt John Pelelier
 Jill Domingue
 4585/4587

METRO VOLUNTEER PROGRAM
 MVP Coordinator
 Sharon Harding
 5609

STAFF/ADMIN OPERATIONS BUREAU
 Cpt William Teel
 Eitanne Nulty
 671-3862/3863

SPECIAL WEAPONS AND TACTICS BUREAU
 Cpt Christopher Tognano
 Erin Blakey
 2713/3195

THEFT CRIMES BUREAU
 Cpt Laz Chavez
 Brenda Tiffith
 5599/5592

RADIO SYSTEMS BUREAU
 Dir. Vince Puglia
 Antoinette Turner
 4174/3870

SOUTH EAST AREA COMMAND
 Cpt James Seebeck
 Sarah Di Luna
 3158/3157

NORTHWEST AREA COMMAND
 Cpt Richard Fletcher
 Shonda Skahill
 3153/3770

DOWNTOWN AREA COMMAND
 Cpt Andrew Walsh
 Ronda Benson
 4199/4208

DSD RECORDS BUREAU
 Dir. Marcie McMahlil
 Kellie Sitts
 671-3913/3914

CIVIL/CONSTABLE BUREAU
 Cpt Richard Forbus
 Becki Johnson
 455-0892/5359

GANG/VICE BUREAU
 Cpt Devin Ballard
 Chris DeMello
 6721/6722

RECORDS AND FINGERPRINT BUREAU
 Dir. Susana McCurdy
 Jennifer Ristowski
 8447/4494

SPRING VALLEY AREA COMMAND
 Cpt Brian Greenwood
 Elizabeth Velasquez
 1358/1359

SUPPORT OPERATIONS BUREAU
 Cpt Sasha Larkin
 Marie Coleman
 3669/3573

TRAFFIC BUREAU
 Cpt Vincent Cannito
 Tom Anderson
 4073/4074

May 08, 2017

Nevada Commission on Peace Officers' Standards & Training
5587 Wa Pai shone Avenue
Carson City, NV 89701

Attn: Mike Sherlock, Executive Director of NV P.O.S.T.

Reference: Executive Certificate for Assistant Sheriff Thomas Roberts.

Dear Mr. Sherlock,

This letter certifies that Assistant Sheriff Thomas Roberts meets the requirement for the award of a Nevada P.O.S.T. Professional Executive Certificate. This is based on the Assistant Sheriffs' current assignment as stated in NAC 289.260 and NAC 289.047 and holding an executive level position.

Assistant Sheriff Roberts is currently assigned to a position supervising two or more persons who hold a management level position and is in charge of a major bureau within LVMPD.

An organization chart is included which demonstrates this officer's position within the LVMPD agency.

Respectfully,

A handwritten signature in black ink, appearing to read 'J. Lombardo', with a stylized flourish at the end.

Joseph Lombardo, Sheriff
Las Vegas Metropolitan Police Department

UNIVERSITY OF NEVADA, LAS VEGAS
OFFICE OF THE REGISTRAR • LAS VEGAS, NEVADA 89154

ROBERTS, THOMAS A
ROBERTS, THOMAS A MR.

NEVADA RES

BACHELOR OF SCIENCE IN EDUC
POSTSECONDARY & ADULT EDUCATION
12/19/1999 3.34

CREDIT BY EXAM: ESE 135I, ESE 435H

MISSISSIPPI GULF COAST J
COMM COLL OF SOUTHERN NV
MILITARY CREDITS-AIR FOR

SUMMER 1991 UN SOC SPEC
CRIME CRIM BEHAVIOR GR PTS 9.90
TUND 3.0 3.0 3.30

FALL 1991 UN SOC SPEC
TOP: GANGS IN AMERICA GR PTS 9.90
TUND 3.0 3.0 3.30

SPRING 1992 UN ENG SPEC
AND RHECTORIC GR PTS 15.90
TUND 6.0 6.0 2.65

SUMMER 1992 UN PHI SPEC
REASON & CRIT THINK GR PTS 6.90
TUND 3.0 3.0 2.30

FALL 1992 UN BIO SPEC
BIOLOGY GR PTS 17.00
TUND 7.0 7.0 2.42

SPRING 1993 UN ESE SPEC
ORIENT TO VOC EDUC GR PTS 36.00
TUND 9.0 9.0 4.00

SUMMER 1993 UN ESE SPEC
GEN MTHDS OF TCH ADULT GR PTS 9.90
TUND 3.0 3.0 3.30

FALL 1994 ED COS PAE
ORAL COMMUNICATION ENV 100
HUMANS AND THE ENVIRONMNT GR PTS 21.90
TUND 6.0 6.0 3.65

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BAL 3.00

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3.0 B+
BAL 3.90

U02
3.0 A+
3.0 B+
BAL 9.90

TESTS AND MEAS 1995 ED PAE
INTRO AMER POLITICS CEP 451
TUND 7.0 7.0 GPT 21.90 GPA 101
BAL 7.90

FALL 1995 ED PAE
EDUC PSYCHOLOGY CEP 303
MANPWR NDS JOB ANLY ESE 440
TUND 7.0 7.0 GPT 27.10 GPA
BAL 13.10

SPRING 1996 ED PAE
TRADE & INDUSTRIAL ED ESE 135I
TCH VOC ED SUBJ ESE 430
E TRADE & INDUSTRIAL ED ESE 435H
SPVD TCH-IND-POST SEC ESE 452
TUND 6.0 36.0 GPT 23.10 GPA
BAL 11.10

SUMMER 1996 ED PAE
POSTSEC/ADULT SUPV TCHG ICS 452
TUND 3.0 3.0 GPT 11.10 GPA
BAL 5.10

FALL 1996 ED PAE
INTRO CULTURAL ANTHRO ANT 101
TUND 3.0 3.0 GPT 6.00 GPA
BAL 0.00

SUMMER 1999 ED PAE
FUND COLL MATH ERND MAT 120 *
TUND 3.0 3.0 GPT 12.00 GPA
BAL 6.00

FALL 1999 ED PAE
IND ST WORKFORCE ED EDW 498
TUND 3.0 3.0 GPT 12.00 GPA
BAL 6.00

UCAM 72.0 102.0 GPA 3.34
UTRN 22.0
UTOT 72.0 124.0 240.60 3.34

***** END OF TRANSCRIPT *****

GRADING SYSTEM
F = 0.0
S = 3.0, 3.0, 2.7
AD = 2.3, 2.0, 1.7
INC = 1.3, 1.0, 0.7

WP = WITHDRAWN PASSING
WF = WITHDRAWN FAILING
X = HOLD GRADE
NR = NOT RECORDED

NUMBERING
100-299 LOWER
300-499 UPPER
500-799 GRADUATE

MEMORANDA:
CREDIT IS EXPRESSED IN SEMESTER UNITS, ONE SEMESTER = 15 WEEKS. STUDENT IS IN GOOD STANDING UNLESS OTHERWISE INDICATED OFFICIAL ONLY WHEN SIGNED AND SEALED

NAME
Thomas A. Roberts

Student Record

HIGH SCHOOL NAME:
HIGH SCHOOL PLACE:

PRINT DATE
2/3/17

PAGE: 1

Course Level: Graduate
Major(s) : College of Arts and Sciences
Major : Human Relations
Awarded Master of Human Relations 16-DEC-2016
Major : Human Relations

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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INSTITUTION CREDIT:

Spring 2002
GRAD COL PUB ADMN
College of Arts and Sciences
Public Administration
P SC 5211 Administrative Law 1.00 S 0.00
P SC 5212 Administrative Law 2.00 B 6.00
Ehrs: 3.00 GPA-Hrs: 2.00 QPts: 6.00 GPA: 3.00
Good Standing

Spring 2015 Advanced Programs
College of Arts and Sciences
Human Relations
H R 5013 Current Problems-Human Relations 3.00 A 12.00
H R 5453 Ethical Issues-H R Counseling 3.00 A 12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Summer 2015 Advanced Programs
College of Arts and Sciences
Human Relations
H R 5003 Theoretical Foundations in HR 3.00 A 12.00
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Fall 2015 Advanced Programs
College of Arts and Sciences
Human Relations
H R 5023 Research in Human Relations 3.00 A 12.00
***** CONTINUED ON NEXT COLUMN *****

INTERPRETATION OF GRADES

A = Excellent
B = Good
C = Average
D = Poor
F = Failing
I = Incomplete
AW = Admin Withdrawal
W = Withdrawn
S = Satisfactory
U = Unsatisfactory
P = Pass
NP = No Pass
AU = Audit
X = Work in Progress
E = Conditional
WF = W Failing
N = No Report

GRADE POINTS PER SEM. HOUR SINCE 1950

A = 4
D = 1
B = 3
F = 0
C = 2
WF = 0

Other Grades Not Computed in GPA

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT - 1974 - THIS RECORD IS RELEASED ON THE CONDITION THAT THE STUDENT INFORMATION CONTAINED THEREIN WILL NOT BE TRANSFERRED TO A THIRD PARTY WITHOUT THE WRITTEN CONSENT OF THE STUDENT.

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
----------	--------------	----------	-------

Institution Information continued:

H R 5073 Creative Problem Solving 3.00 A 12.00
H R 5403 Psycho-Social Development 3.00 A 12.00
Ehrs: 9.00 GPA-Hrs: 9.00 QPts: 36.00 GPA: 4.00

Spring 2016 Advanced Programs
College of Arts and Sciences
Human Relations

H R 5093 Intro to Graduate Studies 3.00 B 9.00
H R 5463 Counseling Skills in Human Rel 3.00 A 12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50

Summer 2016 Advanced Programs
College of Arts and Sciences
Human Relations

H R 5113 Stress Management 3.00 A 12.00
H R 5200 Internship in Human Relations 3.00 S 0.00
Ehrs: 6.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Fall 2016 Advanced Programs
College of Arts and Sciences
Human Relations

H R 5200 Internship in Human Relations 3.00 S 0.00
H R 5323 Organizational Behavior in H R 3.00 A 12.00
Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

***** TRANSCRIPT TOTALS *****

Earned Hrs 36.00
Points 111.00
GPA 3.83

TOTAL INSTITUTION 36.00 29.00 111.00 3.83

TOTAL TRANSFER 0.00 0.00 0.00 0.00

OVERALL 36.00 29.00 111.00 3.83

***** END OF TRANSCRIPT *****



Assistant Director, Academic Records

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Laurie Tinsley

PRINT DATE
2/3/17
PAGE: 1

HIGH SCHOOL NAME:
HIGH SCHOOL PLACE:

Student Record

NAME
Thomas A. Roberts
[REDACTED]



INTERPRETATION OF GRADES
 A = Excellent
 B = Good
 C = Average
 D = Poor
 F = Failing
 I = Incomplete
 AW = Admin. Withdrawal
 W = Withdrawn
 S = Satisfactory
 U = Unsatisfactory
 P = Pass
 NP = No Pass
 AU = Audit
 X = Work in Progress
 E = Conditional
 WF = W.Failing
 N = No Report

GRADE POINTS PER SEM HOUR SINCE 1950
 A = 4
 D = 1
 B = 3
 F = 0
 C = 2
 WF = 0
 Other Grades Not Computed in GPA

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT - 1974 - THIS RECORD IS RELEASED ON THE CONDITION THAT THE STUDENT INFORMATION CONTAINED THEREIN WILL NOT BE TRANSFERRED TO A THIRD PARTY WITHOUT THE WRITTEN CONSENT OF THE STUDENT.

Course Level: Undergraduate

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
----------	--------------	------	-----	-----	---

TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

199910 University of Nevada-Las Vegas
 TRF 0002 Bachelor's Transfer Degree 0.00 S
 Hrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

INSTITUTION CREDIT:
 ***** TRANSCRIPT TOTALS *****
 Earned Hrs GPA Hrs Points GPA
 TOTAL INSTITUTION 0.00 0.00 0.00 0.00
 TOTAL TRANSFER 0.00 0.00 0.00 0.00
 OVERALL 0.00 0.00 0.00 0.00
 ***** END OF TRANSCRIPT *****



Assistant Director, Academic Records

This official transcript is printed on burgundy security paper and signed in **DUPLICATE** (pre-printed signature in white ink and laser produced identical signature in black ink) on each page by the Assistant Director of Academic Records, Laurie Tinsley. A raised seal is not required. When photocopied, the word **VOID** should appear. A **BLACK AND WHITE** OR **COLOR COPY OF THIS TRANSCRIPT SHOULD NOT BE ACCEPTED.**

Laurie Tinsley

COMMISSION MEETING AGENDA ITEM 9

9. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

A request from the Las Vegas Metropolitan Police Department for their employee Captain Jack R. Owen for an Executive Certificate.

State of Nevada - POST

Professional Certificate Application

Officer's Name

POST ID#

20439

Owen Jack R

Jr.

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

Advanced (NAC 289.250)

Meets the following requirements:

Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

Management (NAC 289.260)

Has a Management Certificate and meets the following:

Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced managemet training

Additional Information or comments:

Executive Letter signed attached
Org Chart attached

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Steve Hutchason

Submitters Phone:

(702) 828-1964

Submitters E-Mail:

s7088h@lvmpd.com

Submission number: 62453

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education

Credit Hours

Date Achieyed

MA ORG. MGT

11/10/25/1999

Approved By:



Comments:

Certification Date:

11

Owen Jr., Jack R. (20439)

Certification

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 12-27-2012	Active	12-27-2012			
Professional: Advanced 10-03-2012	Active	10-03-2012			
Professional: Intermediate 10-03-2012	Active	10-03-2012			
Professional: Supervisor 10-03-2012	Active	10-03-2012			
Basic: Category I 1-14-1994	Active	1-14-1994			

May 17, 2017

Nevada Commission on Peace Officers' Standards & Training
5587 Wa Pai shone Avenue
Carson City, NV 89701

Attn: Mike Sherlock, Executive Director of NV P.O.S.T.

Reference: Executive Certificate for Captain Jack Owen.

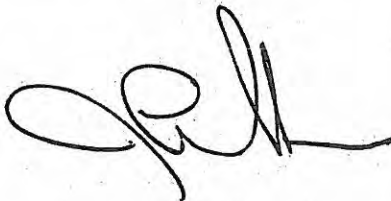
Dear Mr. Sherlock,

This letter certifies that Captain Jack Owen meets the requirement for the award of a Nevada P.O.S.T. Professional Executive Certificate. This is based on the Captains' current assignment as stated in NAC 289.260 and NAC 289.047 and holding an executive level position.

Captain Owen is currently assigned to a position supervising two or more persons who hold a management level position and is in charge of a major bureau within LVMPD.

An organization chart is included which demonstrates this officer's position within the LVMPD agency.

Respectfully,



Joseph Lombardo, Sheriff
Las Vegas Metropolitan Police Department



OFFICE OF THE SHERIFF
Joseph Lombardo
Connie Gandulla
3233

OFFICE OF FINANCE
CFO Richard Hoggan
Tanaka Wilson
1365/1366

INTERGOVERNMENTAL SERVICES
Dir. Chuck Callaway
Neo Vidal
5537/5538

UNDERSHERIFF
Kevin McMahlil
Kathy Hawkins
3438/3439

OFFICE OF GENERAL COUNSEL
GIC Liesl Freedman
Claire Murphy
3310

POLICE EMPLOYEES ASSISTANCE PROGRAM (PEAP)
Dir. Lisa Hank
3357

PUBLIC INFORMATION OFFICE (PIO)
Dir. Carla Alston
Michelle Alley
4083/2748

LAW ENFORCEMENT ADMINISTRATION AND DETENTION GROUP
Asst. Sheriff Todd Fasulo
Diane Ferrito
1526/1523

OFFICE OF LABOR RELATIONS
Dir. Jamie Frost
Maria Jennings
3993/4989

LAW ENFORCEMENT INVESTIGATIONS AND SUPPORT GROUP
Asst. Sheriff Thomas Roberts
Patty Serrano
8380

INTERNAL OVERSIGHT AND CONSTITUTIONAL POLICING BUREAU
Cpt Kelly McMahlil
Sheila Pedersen
554/6652

LAW ENFORCEMENT OPERATIONS GROUP
Asst. Sheriff Tim Kelly
Diane Gonzales
3702/3707

INTERNAL AFFAIRS BUREAU
Cpt Nichole Splinter
Krisi Langford
3425/4432

PROFESSIONAL STANDARDS DIVISION
D/C John McGrath
Tina Malcolini
3520/5650

DETENTION SERVICES DIVISION
D/C Richard Suey
Janet Raggi
828-2202/2203

HOMELAND SECURITY DIVISION
D/C Christopher Jones
Debbie Collins
3370/3486

INVESTIGATIVE SERVICES DIVISION
D/C Mathew McCarthy
Gayle Hulsizer
5509/3511

SUPPORT DIVISION
D/D Barbara Doran
Suzy Welch
0152/0150

COMMUNITY POLICING DIVISION
D/C Brett Zimmerman
Irene Moreno
5699/5760

TOURIST SAFETY DIVISION
D/C Charles Hank
Tobee Pollard
5755/5754

OFFICE OF HUMAN RESOURCES
Cpt Jason Letkiewicz
Rowena Kolhe
3556/2023

CENTRAL BOOKING BUREAU
Cpt Andrew Peralta
Danielle Wooten
671-3939/3954

EMERGENCY OPERATIONS BUREAU
Cpt Peter Boffelli
Irene Garcia
7263/6363

CRIMINALISTICS BUREAU
Cpt David Lewis
Kelley Denny
3909/3912

COMMUNICATIONS BUREAU
Cpt Daniel Zehnder
Leslie Suter
7172/7196

BOLDEN AREA COMMAND
Cpt Robert Plummer
Lucia Nelson
3221/4591

AIRPORT BUREAU
Cpt Glen Lowe
Doreen Reynolds
8387/8389

ORGANIZATIONAL DEVELOPMENT BUREAU
Cpt Jack Owen
Evangeline Jackson
3053/4572

NORTH TOWER BUREAU
Cpt Fred Meyer
Gloria Major
671-3953/3958

ORGANIZED CRIME BUREAU
Cpt Todd Raybuck
Ana Chavez
3253/6365

HOMICIDE AND SEX CRIMES BUREAU
Cpt Shawn Andersen
Marilyn Selder
8376

INFORMATION TECHNOLOGIES BUREAU
Dir. William Sagel
Renée Cadoas
5536/3250

NORTHWEST AREA COMMAND
Cpt Richard Fletcher
Shonda Skahill
3157/3770

CONVENTION CENTER AREA COMMAND
Cpt John Pelletier
Jill Domingue
4585/4587

PROJECT MANAGEMENT AND VIDEO BUREAU
Dir. Nicole Hart
Colleen Lozano
2777/0227

SOUTH TOWER BUREAU
Cpt Gary Driscoll
Manuela Barela
671-3953/3960

SOUTHERN NEVADA COUNTER-TERRORISM CENTER
Cpt Christopher Darcy
Ginger Mieski
4046/4022

MAJOR VIOLATOR/NARCOTICS CRIMES BUREAU
Cpt William Scott
Debra Payton
5505/5504

LOGISTICS BUREAU
Dir. John Krueger
Melanie Haseloff
3413/4059

NORTHEAST AREA COMMAND
Cpt James LaRoche
Devise Kee
8119/3706

DOWNTOWN AREA COMMAND
Cpt Andrew Walsh
Ronda Benson
4198/4208

METRO VOLUNTEER PROGRAM
MVP Coordinator
Sharon Harding
5609

CIVILIAN CONSTABLE BUREAU
Cpt Richard Forbus
Becki Johnson
455-0892/5359

SPECIAL WEAPONS AND TACTICS BUREAU
Cpt Christopher Tomalino
Erin Blakey
2713/2195

THEFT CRIMES BUREAU
Cpt Laz Chavez
Brenda Tiffith
5599/5592

RADIO SYSTEMS BUREAU
Dir. Vince Puglia
Antoinette Turner
4174/3870

SOUTH CENTRAL AREA COMMAND
Cpt Christopher Little
Audrey Lewis
8270/8269

SUPPORT OPERATIONS BUREAU
Cpt Sasha Larkin
Marie Coleman
3669/3573

DSD RECORDS BUREAU
Dir. Marcle McMahlil
Katie Siks
671-3913/3914

GANGVANCE BUREAU
Cpt Devin Ballard
Chris DeMello
6721/6722

RECORDS AND FINGERPRINT BUREAU
Dir. Susana McCurdy
Jennifer Ristoski
8447/4484

SPRING VALLEY AREA COMMAND
Cpt Brian Greenway
Elizabeth Velasquez
1358/1359

TRAFFIC BUREAU
Cpt Vincent Cannito
Tom Anderson
4073/4074

SOUTHEAST AREA COMMAND
Cpt James Seebeck
Sarah Di Luna
3158/2157

ENTERPRISE AREA COMMAND
Cpt Roxanne McDaris
Elizabeth Murphy
2875/2969

ORGANIZATIONAL DEVELOPMENT BUREAU DESK ROSTER (5000162000) Effective 05/27/17

CAPTAIN JACK OWEN (212) P#4409 ODBADM (MFFA) SS/F 0700-1600

AA EVANGELINE JACKSON P#7111 ODBADM (CS-A) SS/F 0700-1600

LT MISTY PENCE (315) P#4950 (CFSA) FSS 0700-1700 (OD01) SECTION ONE

OD20 ACADEMY CIVILIAN 1 (CS-A)

DONATO, CATHLEEN FSS (0700-1700)	SR LEST	13412	HYATT, GAYLE SSM (0700-1700)	LEST	5689
MARTINEZ, RUDI SSM (0700-1700)	LEST	15167	SMITH, ADIA FSS (1200-2200)	LEST	13707

OD10 ACADEMY 1 (MFFA) FSS 0700-1700			OD11 ACADEMY 2 (MFFA) SSM 0700-1700			OD12 CIT & FTEP (MFFB) FSS 0700-1700			OD20A ACADEMY CIVILIAN 2 (CS-A) FSS 0700-1700		
GORRELL, CHRIS SGT	615	7928	MULLIN, ANNETTE SGT	554	5485	SABINO, VICTOR	591	5469	MAUNTEL, BARBRA	ANALYST	9109
ANDERSON, DALE	PO II	6363	DEPIERRO, MELODIE	PO II	9027	CIT			NOGUES, MACKENZIE	PIT S/A	16500
BOONE, MICHAEL	PO II	7930	LEWIS, ABUDHABI	PO II	8898	DIPALMA, DANA	PO II	7931	CASTANEDA, MANUAL		
CARLSON, ERIC	PO II	7208	MCCLISH, CHANCE	PO II	6619	SNYDER, SHERRY	PO II	6358	PIT S/A		
LAW, JOSHUA	PO II	9154	ROWLEY, MICHAEL	PO II	7337	FTEP					
MELTON, DEANNA	PO II	9883	STEVENS, MARLA	PO II	6516						
OCAMPO GOMEZ, ADEN	PO II	13653	WIREY, JAMES	PO II	9218	RICHARDS, MICHAEL	PO II	3745			
SHERMAN, KAREN	PO II	9988	ZAMBRANO, ALEJANDRA	PO II	13147	POSTELL, VINCENT	PO II	6081			
						FLAMM, DEREK - SEAC	PO I	14950			
						PANGAN, DAVID - NWAC	PO I	16097			
						TOTAL COMMISSIONED PO II			0		
						CIT FTEP			TOTAL FULL-TIME CIVILIANS		
TOTAL COMMISSIONED PO II			TOTAL COMMISSIONED PO II			TOTAL COMMISSIONED PO II			TOTAL PART-TIME CIVILIANS		
7			7			2 2			2		

LT REGGIE RADER (337) P#6099 (CFSB) FSS 0700-1700 (OD02) SECTION TWO

OD02 CIVILIAN STAFF (CS-A) FSS 0700-1700

WHEATON, ANGELA			SR LEST	8181	ZACCARA, KATHLEEN			LEST	4566
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OD15A FTTU (MFFA) SMT 0900-1900			OD16A EVOC (MFFA) FSS 0700-1700			OD17 AOST (CFSB) FSS 0700-1700			OD18 RBT (MFFA) SSM 1300-2300		
ROMPREY, SHAWN FSS 1000-2000	661	7052	MALDONADO, LUIS SGT	503	4070	EVANS, RYAN	664	8372	BRIGGS, BRIAN SGT	561	6201
CONTRERAS, AARON	PO II	12971	FERGUSON, PAUL	PO II	7469	BLAND, MICHAEL	PO II	6819	BURRIS, MATTHEW	PO II	6094
LAWS, RUSSELL	PO II	5835	GARNER, DARRIS	PO II	7077	HEARNS, JOSEPH	PO II	8544	DROSOS, DOMINIC	PO II	####
LERUD, KENN FSS 0700-1700	PO II	7573	PETTY, SHELDON	PO II	7427	HEMSEY, NICOLE	PO II	9492	KRUSE, PETER	PO II	8909
LOCHER, ANDY FSS TDY TO PMVE	PO II	4880	SHOEMAKER, EDWARD	PO II	5309	LYMAN, CHAD	PO II	8262	MCEWEN, JOSHUA	PO II	####
STEVENS, GREG	PO II	13907	CIVILIAN STAFF			METTKE, RUSSELL	PO II	6807	SALGADO, DAVID	PO II	8464
WORD, JON FSS 0700-1700	PO II	6635	FLOWERS, BEVERLY	LEST	5088	RINELLA, NICOLA	PO II	9214	WIMMER, SAMANTHA	PO II	9498
CIVILIAN STAFF			LETHBRIDGE, SEAN	PIT INV AIDE	3964	SANCHEZ, NOEL	PO II	9081	ZAFIRIS, KEVIN	PO II	####
BYRD, ROBERT SSM 0600-1600	FIRE	15983	NOVACK, ROBERT	PIT INV AIDE	2103						
NAGAZYNA, JOHN FSS 0700-1700	FIRE	6206									
ZULEGER, VERNON FSS 0700-1700	FIRE	5531									
KUTSUNAI, TRACY 0630-1630	LEST	13633	TOTAL COMMISSIONED PO II						TOTAL COMMISSIONED PO II		
TOTAL COMMISSIONED PO II	6		4						7		
TOTAL FULL-TIME CIVILIANS	4		1						OD19 MACTAC (MFFA) FSS 1200-2200		
			TOTAL PART-TIME CIVILIANS						CLARKSON, BRANDEN SGT		
			2						625 8890		
OD15B FTTU (MFFA) SSM 1500-0100			OD16B EVOC (MFFA) SWINGS FSS 1400-2400						CHAMBERLIN, ROBERT		
FERGUSON, VERNON	PO II	9353	MCINTOSH, DAVID	PO II	6029				PO II 6626		
GUESMAN, WILLIAM	PO II	5602	MERCER, ROBERT	PO II	4076				HENNESY, DEAN		
JENNINGS, JASON	PO II	6178	SMAISTRLA, JOHN	PO II	5807				PO II 6736		
WATSON, DARREN	PO II	6361	SMITH, SEAN	PO II	6038				HUGHES, HAROLD "BERT"		
									PO II 6750		
TOTAL COMMISSIONED PO II			TOTAL COMMISSIONED PO II			TOTAL COMMISSIONED PO II			TOTAL COMMISSIONED PO II		
4			4			7			3		

ODB STAFFING

UNAUTHORIZED RECRUIT TOTALS		AUTHORIZED PERMANENT POSITIONS										
(Not included in staffing counts)		COMMISSIONED				CIVILIANS				TOTAL ODB PERSONNEL		
ACADEMY CLASSES	ASSIGNED	Position	Auth	Actual	Diff	Position	Auth	Actual	Diff	COMMISSIONED Total:	ACTUAL	DIFFERENCE
PO Class 12-2016	93	PO Captain	1	1	0	Firearms Specialist	3	3	0	83	106	2
PO Class 02-2017	31	PO Lieutenant (Training)	2	2	0	Senior Analyst	1	1	0	83	106	2
PO Class 03-2017	37	PO Sergeant (Training)	10	10	0	Analyst	3	3	0	83	106	2
PO Class 04-2017	41	PO Sergeant (FTEP)	1	1	0	Administrative Assistant	1	1	0	83	106	2
PO Class 05-2018	45	PO II (Training)	67	67	0	Sr. LEST	2	2	0	83	106	2
		PO II (FTEP)	2	2	0	LEST	7	9	2	83	106	2
		CIVILIAN Full Time Total		17	19	2	TDY IN (Count is Commissioned only)		5			
		PIT Support Assistant		2	2	0	TDY OUT (Count is Commissioned only)		1			
		PIT Investigative Aide		2	2	0	ML (Count is Commissioned only)		0			
		CIVILIAN Part Time Total		4	4	0	LD/MD (Commissioned only)		2			
		TOTAL ODB PERSONNEL					FMLA (Count is Commissioned only)		0			
		AUTHORIZED (Inc 4 Part-time emp)					Workman's Comp (Count Commissioned only)		0			
		TOTAL UNAUTHORIZED		247			AL/SAL (Count is Commissioned only)		0			

Date Issued: 12/28/2016
Record of: JACK R. OWEN

Enrollment Status: Graduated
Enrollment Status Effective Date: 10/25/1999

SENT TO:
JACK OWEN

Prior Schools Attended

UNIVERSITY OF NEVADA, LAS VEGAS

Credits Degrees

BS

<i>Mo/Year</i>	<i>Course ID</i>	<i>Course Title</i>	<i>Grade</i>	<i>Credits Attempted</i>	<i>Credits Earned</i>	<i>Quality Points</i>	<i>Rep</i>
UNIVERSITY OF PHOENIX							
11/1997	MGT/540	MANAGING INFORMATION	A	3.00	3.00	12.00	
02/1998	MGT/507	MANAGEMENT 2000	A	3.00	3.00	12.00	
04/1998	ECO/515	ECONOMICS OF THE MARKETPLACE	A	3.00	3.00	12.00	
05/1998	MKT/520	MARKETING - THE QUEST FOR THE CONSUMER	A	3.00	3.00	12.00	
07/1998	FIN/510	MANAGING MONEY - THE BOTTOM LINE	A	3.00	3.00	12.00	
08/1998	ORG/510	THE CULTURES OF ORGANIZATIONS	A	3.00	3.00	12.00	
11/1998	MGT/563	MANAGING CHANGE	A	3.00	3.00	12.00	
01/1999	ORG/525	THE LEARNING ORGANIZATION	A	3.00	3.00	12.00	
03/1999	HR/535	ADVANCED HUMAN RESOURCES MANAGEMENT	A	3.00	3.00	12.00	
04/1999	BUS/550	CONFLICT MANAGEMENT SYSTEMS	A	3.00	3.00	12.00	
06/1999	HR/565	HUMAN RESOURCE ISSUES	A	3.00	3.00	12.00	
08/1999	MGT/590	PLANNING THE ORGANIZATION'S FUTURE	A	3.00	3.00	12.00	
09/1999	BUS/593	MAOM CAPSTONE COURSE	A	3.00	3.00	12.00	

GPA Credits Attempted Credits Earned Quality Points

Total Cumulative Credits: 39.00
UOPX Cumulative: 4.00 39.00 39.00 156.00
MAOMProgram GPA : 4.00

**UNIVERSITY OF PHOENIX
DEGREES, CERTIFICATES**

MASTER OF ARTS IN ORGANIZATIONAL MANAGEMENT : COMPLETED 10/25/1999 , CONFERRED 10/1999

*****End of Transcript*****

COMMISSION MEETING AGENDA ITEM 10

10. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Hearing pursuant to NAC 189.290(1)(g) on the suspension of Robert Reasoner, formerly of the Nevada Transportation Authority, certification based on a Criminal Complaint to a Category C Felony. The Commission will decide whether to suspend Mr. Reasoner's Category II Basic Certificate.



STATE OF NEVADA
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
Carson City, Nevada 89701
(775) 687-7678 FAX (775) 687-4911

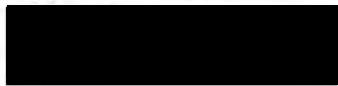
BRIAN SANDOVAL
Governor

MICHAEL D. SHERLOCK
Executive Director

NOTICE OF INTENT TO SUSPEND

June 6, 2017

Robert Reasoner



Dear Mr. Reasoner:
POST PIN #: 18251

Based upon documentation received by the Nevada Peace Officer Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to suspend your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be suspended pursuant to NAC 289.290(1)(g) upon criminal indictment or filing of a criminal complaint. Upon conviction, the certificate will be revoked. The criminal indictment or criminal complaint which have led to this action are as follows:

Count I – CONSPIRACY TO VIOLATE THE UNIFORM CONTROLLED SUBSTANCE ACT,
NRS 453.401, a Category C Felony.

Case No.: **17 CR 00308 1C**

Dept No. **I**

Jurisdiction: **Justice Court Carson Township, Carson City, Nevada**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt or personal delivery, provide written notice to the POST Commission of your intended action concerning these charges.

EXHIBIT A

Written requests can be made to:

NEVADA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

**5587 Wa Pai Shone Avenue
Carson City, NV 89701**

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: July 27, 2017

Time: 1:00 pm

Location: Prospector Hotel & Casino, Ghost Train Room, 1501 E. Aultman, Ely, Nevada

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

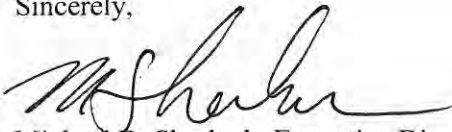
If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(g), Suspension of a certificate based upon a criminal indictment or filing of a criminal complaint.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



Michael D. Sherlock, Executive Director
Peace Officer Standards and Training

MS/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen
File
Ron Pierini – Commission Chairman

Sec. 2. NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

⇒ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

**State of Nevada - POS
UPDATE - Personnel Action Report (PAR)**

Post ID Number:

Last Name:

First Name:

MI:

Suffix:

Name Change?

Last Name:

First Name:

MI:

Suffix:

Address Change?

Street Address:

City:

State:

Zip Code:

County:

E-Mail:

Level Change? Line Supervisor Management Executive
 Part Time Full Time

Status Change? Deceased Retired Separated

NAC289.290 Notification (Cause For Commission Action)

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

Does the above NAC apply? No Yes

****If you selected YES, ensure it is correct and provide details in the Comment field.****

Comments\Additional Information:

Subject has pending criminal charges through the Carson City District Attorney's Office.

Effective Date:

Submitters E-Mail:

Submitters Name:

Submitters Phone:

STATE OF NEVADA

COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

Hereby Awards the

Basic Certificate

ROBERT CREASNER

For having fulfilled the requirements for Basic Certification
as prescribed by Nevada Revised Statutes.

CATEGORY II



Executive Director, Commission on Peace Officers'
Standards and Training



Governor

Presented this 22nd day of November, 2002

EXHIBIT D

Office of the District Attorney
Carson City, Nevada
885 East Musser St., Suite 2030, Carson City, Nevada 89701
Tel. (775) 887-2072 Fax (775) 887-2129

FILED

1 Case No. 17 CR 00308 1C

2 Dept. No. I

2017 FEB 17 AM 10:55

JUSTICE OF THE PEACE

BY [Signature] CLERK

3
4
5 IN THE JUSTICE COURT OF CARSON TOWNSHIP
6 IN AND FOR CARSON CITY, STATE OF NEVADA
7

8 STATE OF NEVADA,

9 Plaintiff,

10 v.

11 ROBERT CRAIG REASONER,

12 Defendant.

CRIMINAL COMPLAINT

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14 MEREDITH N. BERESFORD, Deputy District Attorney for Carson City, Nevada,
15 complains and declares, upon information, belief and/or personal knowledge, that ROBERT
16 CRAIG REASONER, the Defendant, above-named, at Carson Township, in Carson City,
17 State of Nevada, has committed the crimes of **CONSPIRACY TO VIOLATE THE UNIFORM**
18 **CONTROLLED SUBSTANCE ACT**, a category C Felony as defined by NRS 453.401 (Count
19 I), in the manner following:

20 Count I

21 **CONSPIRACY TO VIOLATE THE UNIFORM CONTROLLED SUBSTANCE ACT**


22 **("C" Felony – NRS 453.401)**

23 That the Defendant, Robert Craig Reasoner, on or about February 15, 2017, at
24 Carson Township, in Carson City, State of Nevada, did conspire with one or more persons to
25 commit an offense which is a felony under the Uniform Controlled Substances Act, in the
26 manner following: the Defendant did conspire with Rebecca Reasoner to purchase heroin, a
27 Schedule I Controlled Substance, all of which occurred at or near 4539 North Carson Street,
28 Carson City, Nevada.

EXHIBIT E

1 All of which is contrary to the form of the Statutes in such cases made and provided
2 and against the peace and dignity of the State of Nevada. Said Complainant declares under
3 penalty of perjury under the law of the State of Nevada that the foregoing is true and correct
4 and prays that the Defendant may be dealt with according to law.

5 DATED this 17th day of February, 2017.

6 
7 MEREDITH N. BERESFORD
8 Deputy District Attorney
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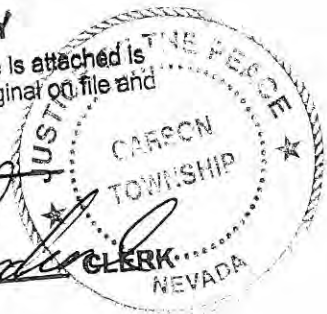
CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

DATE: 04/12/17

Justice of the Peace
Carson Township

BY: *[Signature]*



COMMISSION MEETING AGENDA ITEM 11

11. PUBLIC COMMENTS

The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.

COMMISSION MEETING AGENDA ITEMS 12 & 13

12. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Schedule upcoming commission meeting.

13. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Adjournment.